



Acadia Wilderness Lodge - Resort Worker/ Maintenance

HOST INFORMATION

Company Description:

AWL is a magnificent glamping resort located in Tremont, Maine. You will work in the surroundings of sprawling pines, chattering birds, and beautiful landscapes all intentionally designed for relaxation

Tremont bustles with activity in the summer as visitors flock to the most visited park in the United States of America, Acadia National Park. The rolling hill and sparkling waters on the island make every outing a joyous array of pleasing sights, smells and sounds awakening your senses and connecting you to the earth

The weather is perfect for going on an adventure hike in one of the mountains, wading in the cool waters on the many beaches, or strolling the carriage trails while listening to the satisfying hum of water rushing over the river rocks. The Island Explorer, a free shuttle takes you a short walk from anywhere you can fathom on the island

Visit the many restaurants that serve up exquisite cuisine daily right around the corner from where you will stay. From lobster rolls to blueberry pie, the food choices on MDI are second to none. Boasting some of the best culinary talent in New England preparing an array of dishes from Sushi, to Indian food, whatever it is you have a taste for, you will find it here

Every small town has an array of festivals that are a brilliant display of the culture on the island with great bands playing all throughout the summer

Working on MDI is a privilege and will become a wonderful lifelong memory you are sure to tell others about

Host Website: <http://www.acadiawildernesslodge.com>

Site of Activity: Acadia Wilderness Lodge

Parent Account Name: Acadia Wilderness Lodge

Host Address: 38 Kelleytown Road West Tremont , Maine , 04612

Nearest Major City: Bar Harbor , Maine , Less than 25 miles away

PLACEMENT INFORMATION

Job Description:

Join our Maintenance and Grounds team and help keep the property safe, beautiful, and guest-ready. This role is ideal for a hands-on, flexible team player who enjoys a mix of indoor and outdoor maintenance and grounds work. You'll gain practical experience, cross-train across departments, and make a visible impact on the guest experience.

WHAT YOU'LL DO

- Assist with painting, basic carpentry tasks under supervision, minor in-room repairs, and responding to maintenance requests.*
- Help maintain equipment and keep check-in building, walkways, and common areas clean and safe.*
- Water flowers, mow lawns, trim shrubs, rake, and sweep parking and outdoor areas to keep the property looking its best.*
- Help move and arrange furniture and the beginning and end of the season.*

- Collect and remove trash; transport and sort dirty linens and deliver large laundry bags as needed.
- Assist housekeeping with special requests, irons, towels, and other guest needs.
- Pitch in on assorted tasks as assigned to support the team and maintain smooth operations.

WHAT WE'RE LOOKING FOR

- Flexible, dependable, and able to work both indoors and outdoors.
- Comfortable with physical work including lifting, bending, and standing for long periods.
- Willingness to learn basic maintenance and grounds techniques; ability to follow safety guidelines and supervision direction.
- Good communication skills and team-oriented attitude.

WHY YOU'LL ENJOY THIS ROLE

- Hands-on varied work that builds practical skills and experience.
- A visible, meaningful role that helps create a welcoming environment for guests.
- Supportive team and on-the-job training to help you grow.

****Note****

Specific Maintenance Duties around the property may also include:

- Emptying trash bins daily
- Minor repairs
- Planting Flowers
- Planting Vegetable Garden
- Mowing Lawn
- Maintaining Pathways
- Pulling Weeds
- Keep the grounds free of trash
- Caring for Chickens - giving food and water and keeping coop clean
- Putting together DIY Food Baskets
- Putting together souvenir lemonade cups
- Restocking Storage Units
- Responding to guests requests
- Refilling Firewood Stations
- Cleaning Grills
- Arranging Outdoor furniture
- Ensure water filtration system has salt and chlorine/ weekly logs
- Organizing Outdoor Games
- Delivering Items to Guests dictated by Guest Specialist

Typical Schedule:

There are two typical shifts for a Maintenance Associate. Shift times can be 8 a.m. to 3 p.m. or 3 p.m. to 10 p.m. on a daily basis. Each employee is given at least one day off.

Seasonal changes to job duties or available hours: Yes

Any evening hours that are given may be reallocated to morning or mid-day hours when business is slower.

Drug Test required: No

COMPENSATION

Hourly Wage: \$16

Eligible for Tips: Yes

Guest may tip when helping with luggage, etc

Estimated weekly wages including tips: \$640

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Shifts can be picked up as needed.

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Free streaming service at house

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Lifting containers with laundry, help lifting guest luggage

Working outdoors

Job Training required: Yes

Length of job training:

8

Hours per week during training period: 40

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Must be able to use gardening equipment. Basic knowledge of putting together furniture, following instructions.

Need to wear uniform: Yes

Uniform Policy:

uniform shirt provided. Wear dark colored pants

Cost of uniform: \$0

Uniform laundry: Provided at no cost

Dress Code: Yes

Description:

uniform shirt provided and dark colored pants.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Trips to Major City, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Holiday Events, Company Parties

Additional Details about Cultural Offerings:

Acadia Wilderness Lodge takes employees on an annual boat ride where you can fish, relax, grill or just hang out for a relaxing time with your coworkers.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

Acadia Wilderness Lodge provides a two bedroom home. The home is fully furnished. Television, refrigerator, linens, microwave, utensils, private bath, air conditioning and washer/dryer are all provided in the home. There a two beds in each bedroom.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

Wifi password will be provided upon arrival.

Phone Service: Yes

Description:

Reliable cellular service. A landline is not provided.

Kitchen facilities: Yes

Description:

Full kitchen is available inside the home.

Laundry facilities: Yes

Description:

Washer and dryer is provided in the basement of the home.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

There are two bedrooms upstairs in the home. Each bedroom has a closet and one or two beds per room. You can request to stay with your friend/partner. You can also request who you would like to share your bedroom with.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$150

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$250

Description:

Deposit will be collected in full upon arrival, and or over first 2 pay checks. Full deposit will be returned upon completion of agreed work stint. Provided there are no damages to housing and housing is left in clean conditions.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Full deposit will be returned upon completion of agreed work stint. Provided there are no damages to housing and housing is left in clean conditions.

Details About Deposit Refund:

Will be returned in cash.

Transportation to Worksite:

Biking

Estimated commute time: 30 to 45 minutes

Bicycles are provided free of charge: Yes

Bicycles are not provided: No

Bicycles are available to rent: No

Estimated cost: \$

Description: The workplace is 6 miles from the housing facility where employees will be working. It is a 32 minute bike ride.

Employer-Provided Transportation

Estimated commute time: Under 15 minutes

Estimated cost: \$0

Description: Transport will be provided by employer for start and end of shift.

ARRIVAL INFORMATION

Arrival Instructions:

New Employees will be picked up from the airport by Acadia Wilderness Lodge upon arrival. They will be dropped off at the airport when their work stint is completed and they are leaving for the season.

Please provide us with your flight information at least 2 weeks prior to arrival. We will do our best to pick you up either from Bangor International Airport or Bar Harbor. Please plan to arrive during a weekday and before 9PM. If you arrive during other hours, please make arrangements to stay overnight and to be picked up the following day.

During other times transportation is not provided. Employees can use the Island Explorer bus to move about the island. It is a free bus service with timed pick ups and drop offs at certain locations.

There are also taxi services on the island. There is no Uber or Lift.

Employees may ride in the company vehicle for personal grocery store runs during supply replenishment if there is space.

Suggested Arrival Airport:

Bangor International Airport, BGR, Less than 50 miles

Bar Harbor Airport, BHB, Less than 25 miles

Estimated cost of transportation to worksite from suggested airports: \$50 to \$75

If arriving after regular hours:

Suggested After-Hours Accommodation:

Bangor Aviator Hotel
308 Godfrey Blvd
Bangor, Maine 04612
www.bangoraviator.com
207-947-6721
\$150 to \$200

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

Email questionnaire will be sent out for additional information before arrival. This will include:

Sleeping preferences

Uniform size

Any other specific needs or requests

Description of job and acceptance of responsibilities

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will provide assistance to Bangor Social Security Office.

Nearest SSA Office: Bangor, Maine, Less than 50 miles

Other:

Wage Payment Schedule:

Participants are paid every two weeks through direct deposit into their preferred financial institution.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Uniforms must be worn at all times while on the property. Must be clean and well kept. Good hygiene required.

Second Job Availability: Yes, likely

Applicable Company Policies:

No smoking onsite or in provided housing

Schedule can change weekly. You will be notified of your schedule for the week every Sunday. A minimum number of hours will be provided every week. Every individuals needs will be assessed.

COMMUNITY AMENITIES

Walking Distance from Housing:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library