



## Valleyfair a Six Flags Park - Lifeguard

### HOST INFORMATION

**Company Description:**

Spend your summer working and playing in Minnesota at Valleyfair, the Upper Midwest's largest amusement park! Valleyfair is in Shakopee, Minnesota which is approximately 30 minutes from the Twin Cities of Minneapolis and St. Paul. Valleyfair features over 75 rides and attractions including Soak City Waterpark and Planet Snoopy.

**Valleyfair Associate Perks Include:**

- Competitive wage
- Free Access to Valleyfair and Soak City Water Park all season long!
- 25% discount on Food and Beverage purchases in the park while visiting as a guest
- 25% discount on Merchandise in Park Retail Shops (some exclusions apply)
- Exclusive monthly Ride Nights and a Summer Water Park and Game Night for Associates Only!
- Discounted meals on-site at Cornerstone Café featuring daily specials
- Associate recognition program:
  - Associate of the Month
  - Leader of the Month
- Soccer/Football Tournament held at the dorms
- Affordable on-site housing
- Complimentary Valleyfair uniforms while employed (return required upon end of employment)
- Opportunities to meet guests and co-workers from around the world and make lifelong friends

Spend your days off visiting one of Minnesota's lake (Minnesota is the land of 10,000 lakes), There are over 22 lakes in the Twin Cities metro area that you can spend the day biking, kayaking, canoeing or swimming.

**Host Website:** <http://www.valleyfair.com>

**Site of Activity:** Valleyfair a Six Flags Park

**Parent Account Name:** Six Flags Entertainment Corporation

**Host Address:** 1 Valleyfair Drive Shakopee , Minnesota , 55379

**Nearest Major City:** Minneapolis , Minnesota , Less than 25 miles away

### PLACEMENT INFORMATION

**Job Description:**

Soak City is the perfect, splashtacular complement to Valleyfair with towering slides and relaxing pools.

As a lifeguard you will be required to attend and successfully pass a lifeguard training class and pass all practical and written tests. All

*new associates to the waterpark will be hired as an attendant until they pass the lifeguard training program. Upon completion of the training and successfully passing all certifications the associate will be transferred as a lifeguard. A lifeguard is responsible for guarding a body of water, scanning the water, enforcing waterpark rules, participating in weekly in service training programs. Lifeguards are responsible for all safety aspects of the waterpark.*

**Typical Schedule:**

*Hours will vary depending on park attendance and business typically ranging between 35-50 hours per week. Morning, afternoon, and evening hours including weekends should be expected.*

**Seasonal changes to job duties or available hours:** Yes

*If working after Labor Day (Sep 1, 2025) you will be relocated to another department. The park remains open on Saturday and Sunday at which time weekly scheduled hours are reduced.*

**Drug Test required:** Yes

## COMPENSATION

**Hourly Wage:** \$17

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$680

**Bonus:** No

*\* All figures above are pre-tax*

**Estimated average number of hours per week:** 35

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 60

**Potential fluctuation in hours per week:**

*Individuals will attend a company orientation, a department training and location training.*

**Average number of hours per week reached by last year's seasonal employees:** 40

**Overtime Policy:**

*No, exempt from paying overtime by law*

## JOB REQUIREMENTS

**English Level required:**



*Upper-Intermediate*

**Required to be 21+:** No

**Previous Experience required:** Yes

Shallow Guard you must be able to complete the following: o Swim 50 meters o Swim a distance of 10 ft underwater and retrieve a 10lb brick Deep Guard you must be able to complete the following: o Swim 200 meters o Retrieve a 10lb diving brick from the bottom of the pool (feet first) o Tread water for 2 min without using your arms

**Qualifications & Conditions**

Swimming

Description:

Lifeguard training classes and certification are provided by Cedar Point. Applicants must pass all practical and written tests. Students must be able to work outdoors in all weather conditions. For reasons of safety, ability to speak and understand English must be excellent. Must pass a mandatory pre-employment drug screen upon arrival to Cedar Point. Should be friendly and outgoing.

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

**Job Training required:** Yes

Length of job training:

30 hours

Hours per week during training period: 30

Different wage during training period: Yes

Training wage description:

Individuals will attend a company orientation, a department training and location training.

Start on specific day of the week: No

Training requirements:

All swimmers must be able to: o Complete the training program (written and swim) including CPR, First Aid, swim rescue, and spinal injury management o Exit the pool without using stairs or ladder o Retrieve a 10lb brick (difficult will differ with deep and shallow) Shallow Guard you must be able to complete the following: o Swim 50 meters o Swim a distance of 10 ft underwater and retrieve a 10lb brick Deep Guard you must be able to complete the following: o Swim 200 meters o Retrieve a 10lb diving brick from the bottom of the pool (feet first) o Tread water for 2 min without using your arms

**Need to wear uniform:** Yes

Uniform Policy:

Uniforms consist of two shirts, shorts and swimsuits.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

**Dress Code:** Yes

*Description:*

*Associates are expected to wear their uniform to work every day and be in compliance with our grooming standards.*

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Company Parties, Karaoke Nights or Talent Shows, Movie or Game Nights, Shopping Trips, Sporting Events, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Holiday Events*

**Additional Details about Cultural Offerings:**

*Learn about Shakopee, MN!*

*Mall of America*

*Minnesota and Como Zoo,*

*Canterbury Park (Horse Racing),*

*Downtown Minneapolis approximately 35 minutes from Valleyfair*

*Minnesota Twins (Baseball)*

**Local Cultural Offering:**

*Several local businesses and attractions will offer discounts just by showing your Valleyfair ID. Additionally there are several free fairs and festivals located throughout the Twin Cities including local summer events that take place in downtown Shakopee that associates are encouraged to attend.*

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

**Employer-owned or employer-arranged housing description:**

Upon acceptance of your application, associates will be assigned a room before arriving at the dorms. To request specific roommates, associates must form a group through the associate portal during the housing application process. While we strive to accommodate all roommate requests, we cannot guarantee them. Each room accommodates 2-4 people and includes bunk-style beds, four locker-style closets, two dressers (two drawers per person), and a mid-size refrigerator/freezer. Rooms are equipped with heating and air conditioning. Common restrooms and shower facilities are available on each floor, along with resident lounges. Each building features a kitchen and laundry facilities, as well as a Micro-market offering ready-to-eat, food options. Rent is at \$56.91 per week and will be deducted from paychecks. A housing deposit is also required.

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

Free on-site Wi-Fi is available. Common rooms are equipped with smart TVs to allow log in to personal streaming accounts. Each building has basic workout equipment and games for resident use as well.

Phone Service: Yes

Description:

There is a landline phone at the main desk of each building. SIM cards can be purchased locally for phones needing an international card.

Kitchen facilities: Yes

Description:

Kitchen facilities are available on the first floor of each building and include stoves, microwaves, and sink. Sponges and dish soap are provided. Additional seating is available on the upper floors.

Laundry facilities: Yes

Description:

Each dorm has a laundry facility that includes washers and dryers. Instructions and help on how to use will be provided on move in.

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

Valleyfair will assign up to four individuals of the same gender identity in a room. Associates can request to room with certain individuals, but this request will need to be approved by the housing staff. Rooms are not co-ed rooms and there are visiting hours as well as quiet hours that residents will need to abide by.

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$59.85

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$125

Description:

*\$125 deposit is required before arrival and is paid only through the associate portal with a bank card. \$100 damage deposit will be returned upon completion of contract and final inspection if damage free. The remaining \$25 is non-refundable and covers move in essentials.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*The housing deposit will be refunded if the associate fulfills the terms of their employment contract and does not leave abruptly or early and leaves their room in good repair and cleanliness. A proper check out is required to receive a refund on the deposit.*

*Details About Deposit Refund:*

*The housing deposit will be refunded to the same form of payment within 30 business days after the associate has checked out of the dorms.*

### **Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: 15 to 30 minutes*

*Description: Students can walk from the dorms to the associate entrance which is approximately a 15 to 20 minute walk.*

*Employer-Provided Transportation*

*Estimated commute time: Under 15 minutes*

*Employer-Provided Transportation is free of charge*

*Description: Free shuttles are provided for trips to the Social Security Office, Bank and other off-site shopping. Schedules and sign ups for this trips will be available on the Valleyfair Portal. Associates will be required to walk to work via the path which is approximately a 15 to 20 minute walk*

## ARRIVAL INFORMATION

### **Arrival Instructions:**

*We recommend flying into Minneapolis/St. Paul International Airport, located approximately 34 kilometers from Valleyfair. Arrange your transportation to Valleyfair in advance, especially if you plan to use a taxi or ride-share service, as booking on arrival can be challenging without an American phone number. Public transportation is available but slower, with peak weekday trips taking about 1.5 hours compared to 25-30 minutes by car. Valleyfair offers an associate shuttle service, but availability is limited.*

**Associate Housing Address:** 5605 East Highway 101, Shakopee, MN 55379 (Do not use the main park address).

**Check-In Location:** High Roller House, 5605 East Highway 101, Shakopee, MN 55379 (far building with a lime green stripe). Please email your travel arrangements to **life@valleyfair.com** once confirmed. Notify us of any changes and request shuttle pickup in your email to check availability.

### **Suggested Arrival Airport:**

*Minneapolis/St. Paul International Airport, MSP, Less than 25 miles*

**Estimated cost of transportation to worksite from suggested airports:** \$0 to \$25

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

Valleyfair Dorms  
5605 East Highway 101  
Shakopee , Minnesota 55379  
9524965400  
\$0 to \$25

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** Yes

**Housing Application:** Access to the StarRez Housing website will become available approximately 2-months prior to your arrival. To get started, choose forgot password. Information on Valleyfair housing can be found on the portal on the My Housing page. A housing deposit will be required before arrival at dorms.

**Onboarding:** All onboarding will be completed on your first day of work. If you receive any emails requesting documents or paperwork to be completed, please ignore.

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Valleyfair will schedule a date and time for you to go to the Social Security (SSA) office and obtain a Social Security Number (SSN). Transportation will be provide both there and back. It is highly recommended that you complete an online application ahead of time using this link: <https://secure.ssa.gov/ossnap/public/landingOSSnap> Additional information regarding International Student and Social Security Numbers can be found on [SocialSecurity.gov](https://www.socialsecurity.gov) or in this article: [chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://www.ssa.gov/pubs/EN-05-10181.pdf](https://www.ssa.gov/pubs/EN-05-10181.pdf)

Nearest SSA Office: Minneapolis , Minnesota , Less than 25 miles

**Other:**

Wage Payment Schedule:

Associates will be paid every two weeks. Valleyfair offers direct deposit or a pay card available for associates who do not have a bank account set up. An onsite bank will be at Valleyfair at select times to set-up an account if needed.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

The personal appearance of our associates is a very important part of Valleyfair's overall image. People from all over the world come to our family-friendly parks and they expect our associates to be approachable, well-groomed and welcoming. Tattoos are permitted as long as they do not display slogans or images that are demeaning. Eyebrows, cheeks, lips, tongue, and other dermal piercings are prohibited while

working. Associates will receive a list of all grooming standards at onboarding.

Second Job Availability: Yes, likely

Applicable Company Policies:

Valleyfair has several policies that associates must follow. A complete list will be provided during orientation. Valleyfair associates are expected to maintain a productive work environment, which is free from harassing or disruptive activity. No form of harassment will be tolerated, sexual or non-sexual. Here are a few common policies:

- **Please do your part to look your best at all times!** Whether going to work or after you have completed your shift, **TAKE PRIDE IN YOUR APPEARANCE!** This includes having your pants pulled up, uniform shirts buttoned, and shirts tucked-in as appropriate. A coordinating belt is to be worn with the uniform. If you do not meet Valleyfair's appearance standards, a member of management will instruct you to leave and return only when you are in compliance with policy.
- **You are required to clock in and clock out every day you work, including clocking in and out for meal breaks.** Consistent failure to do so may result in disciplinary action. Remaining clocked in for an extensive period of time when: your shift ends, your shift is cut, or you are being sent home due to weather or other business reasons constitutes as time left and will result in termination.
- **Cell phones** are not allowed to be used while working. In a safety sensitive position (Aquatics and Rides) this can result in loss of work position.
- **Housing rules** are put into practice for your safety and residents are expected to follow them at all times. Failure to do so will impact employment.
- **Valleyfair is a cash free park** and regular undercover audits are completed to detect dishonest behavior. Do not be persuaded to accept cash no matter how innocent or convincing the guest sounds. **DO NOT EVER ACCEPT CASH - EVER.** If caught by regular undercover auditors, you will be immediately terminated.
- **There are a variety of things that can lead to final warnings, up to and including, but not limited to immediate termination:**
  - Handling cash or accepting cash in the park at any location provided by a customer. If you are presented with cash, you must immediately refuse and direct the guest to a cash to card kiosk in the park. **Never ever accept cash for payment!** Undercover auditors who act as park guests routinely audit locations.
  - Misuse of working hours and remaining clocked-in after the end of a shift or remaining clocked-in while not working. This constitutes as time theft. Don't risk shortening your program or being sent home for a simple mistake!
  - Cohabitation during non-visiting hours or during visiting hours if disruptive and reported to housing staff by a roommate.
  - **Possession or consumption of alcohol if under 21 years of age! If you are under the age of 21 it is ILLEGAL to consume alcohol.**
  - Reporting to work under the influence of alcohol or consuming alcohol while on duty.
  - Taking or holding possession of unpaid product (Food, Merchandise, other residents property which is not your own, etc.)
  - Using a cell phone while working, especially while in a safety sensitive position (Aquatics and Rides)
  - Verbal, physical or visual harassment or abuse such as degrading comments, unwelcome propositions, and offensive jokes, materials and tricks.
  - Fighting, harassing, intimidating, threatening, or assaulting a guest, associate, manager/supervisor or vendor, or any action in violation of the Company's Workplace Security policy.

## COMMUNITY AMENITIES

**In Town, Requires Transportation:**

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library