



## The Sweet Spot at 1718 Atlantic Avenue - Sweet team member

### HOST INFORMATION

**Company Description:**

We are a dedicated team focused on allowing our guests to flourish when they are with us. The Sweet Spot is a paradise of pink desserts and treats. At the Sweet Spot, you will find exactly what your sweet tooth is asking for. We are located in the well-known coastal city of Virginia Beach which is a huge tourist destination with the opportunity of having an amazing cultural experience. With a 3-mile long boardwalk loaded with tons of fun and a stretch of beautiful beaches, you will be able to spend your free time exploring and relaxing. The Sweet Spot also offers competitive pay, plus tips, so come join us today! [Http://www.iamthesweetspot.com](http://www.iamthesweetspot.com)

**Host Website:** <http://www.iamthesweetspot.com>

**Site of Activity:** The Sweet Spot at 1718 Atlantic Avenue

**Parent Account Name:** The Sweet Spot

**Host Address:** 1718 Atlantic avenue Virginia Beach , Virginia , 23451

**Nearest Major City:** Washington DC , District Of Columbia , Over 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

Cashier  
Dessert maker  
Dessert prep  
Cleaning duties  
Frying  
Blending milkshakes  
Inventory

**Typical Schedule:**

Minimum 8 hour shifts Monday through Sunday 7-3 10-6 1-9 4-12

**Drug Test required:** No

### COMPENSATION

**Hourly Wage:** \$13

**Eligible for Tips:** Yes

Tips are added to paycheck every two weeks. Tips average to be an extra \$1-\$3 an hour depending on weeks and days and months. Tips are split equally among staff.

**Estimated weekly wages including tips:** \$780

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 60

**Estimated minimum number of hours per week:** 40

**Estimated maximum number of hours per week:** 75

**Potential fluctuation in hours per week:**

*It depends how many hours the student would like to work.*

**Average number of hours per week reached by last year's seasonal employees:** 70

**Overtime Policy:**

*No, exempt from paying overtime by law*

**Job-Specific Benefits:**

*One free dessert a day. Free soda and water. One free smoothie a day. Free coffee. 50% of everything else.*

## JOB REQUIREMENTS

**English Level required:**



**Upper-Intermediate**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

*Lifting*

*Lifting requirement: 50lbs/22kgs*

*Description:*

*Lifting items and boxes during inventory. Taking out trash.*

*Standing for entire shift*

*Handling cleaning chemicals*

**Job Training required:** Yes

*Length of job training:*

*3 days*

*Hours per week during training period: 8*

*Different wage during training period: No*

*Start on specific day of the week: No*

*Training requirements:*

*They must read the manual that we provide before hand and be knowledgeable of the information in it.*

**Need to wear uniform:** Yes

*Uniform Policy:*

*We will provide two shirts, a hoodie and 1 hat. They must bring pants and/or shorts. Shorts cannot be revealing. pants must be jeans or khakis. No sweatpants, no tights. Black jeans or blue jeans. Jeans cannot be overly ripped. Closed toe nonslip shoes must be worn to all shifts. Otherwise they cannot work. hair must be tied in a bun or braided and hat must be worn before entering the building. Clean shirts, and pants must be worn every day.*

*Cost of uniform: \$50*

*Uniform laundry: Participant responsibility*

**Dress Code:** Yes

*Description:*

*We will provide two shirts, a hoodie and 1 hat. They must bring pants and/or shorts. Shorts cannot be revealing. pants must be jeans or khakis. No sweatpants, no tights. Black jeans or blue jeans. Jeans cannot be overly ripped. Closed toe nonslip shoes must be worn to all shifts. Otherwise they cannot work. hair must be tied in a bun or braided and hat must be worn before entering the building. Clean shirts, and pants must be worn every day.*

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Trips to Major City, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Potlucks or Dinners*

**Additional Details about Cultural Offerings:**

*We have near us events that happen in weekly such as bbq for students and gatherings. There are local tours that go to California, dc and Niagara Falls.*

**Local Cultural Offering:**

*There are farmer markets & 4th of July concerts held at the oceanfront. You can visit <https://www.visitvirginiabeach.com/> for more events. We will provide pamphlets with more info once they become available to us.*

*There is also an amphitheater 10 minutes away that hosts a variety of shows.*

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

**Employer-owned or employer-arranged housing description:**

*Housing includes a bed with comforter, pillow and sheets are provided. Internet is available in the house. There is no TV. Dishwasher and microwave are available, along with kitchen utensils. Air-conditioning is available. Rec center, gym and pool may be available.*

**Lease Agreement:** No

**Onsite Amenities:**

*WiFi: Yes*

*Description:*

*Wifi is available*

*Phone Service: No*

*Description:*

*No landline is available, but there is great cell reception. Students can buy their own phone cards.*

*Kitchen facilities: Yes*

*Description:*

*Kitchen will have basic amenities such as stove, microwave, plates, cups, refrigerator, and utensils*

*Laundry facilities: Yes*

*Description:*

*There is a laundry room outside of the condo.*

**Occupancy Requirements for Provided Housing:**

*Minimum Occupancy Per Room: 2*

*Maximum Occupancy Per Room: 4*

*Suggested Occupancy Per Room: 2 - 4*

*Rooming Arrangement Description:*

*Requests can be made, but they are not guaranteed to be fulfilled. The rooms will not be coed. We put 3-4 people to a room max.*

**Provided Housing Cost:**

*Required to Pay for Provided Housing: Yes*

*Cost per Week: \$140*

*Housing Cost Deducted from Paychecks: Yes*

*Utilities Costs: No*

*Housing Deposit: Yes*

*Cost: \$140*

*Description:*

*The deposit will be deducted from the first paycheck.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*The deposit is refundable if the house is returned in the same order that it was when the student first arrived with no damages. Students must also stay until the agreed upon end date.*

*Details About Deposit Refund:*

*The deposit will be refunded with the last paycheck.*

**Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: 30 to 45 minutes*

*Description: If your house is within 2 miles, a bike will be how you will get to work. If it is further, we will arrange for free transportation.*

*Biking*

*Estimated commute time: 30 to 45 minutes*

*Bicycles are provided free of charge: No*

*Bicycles are not provided: Yes*

*Bicycles are available to rent: No*

*Estimated cost: \$*

*Description: Very easy and paved with traffic signs not heavy traffic area*

*Employer-Provided Transportation*  
*Estimated commute time: 15 to 30 minutes*

*Employer-Provided Transportation is free of charge*  
*Description: If the house is further than 2 miles, then we will provide free transportation.*

## ARRIVAL INFORMATION

### **Arrival Instructions:**

*The nearest arrival airport is Norfolk Virginia. The airport code is ORF. Arrival must be between the time of 8 AM and 10 PM.*

*The Sweet Spot will provide transportation from the airport to housing with a fee of \$20 per student.*

*If you're flying into Washington DC you can take the bus greyhound into Norfolk Virginia and The Sweet Spots will provide transportation as well for \$20 a student.*

*Please contact Mery at +17577546168 WHATSAPP or mery@iamthesweetspot.com at least 2 WEEKS prior to arrival, and provide her with your itinerary information to make sure proper pickup is arranged.*

*The distance from the airport to housing is between 25 to 30 minutes depending on traffic.*  
*Social Security trip will be arranged at the cost of \$20 per student within one month of arrival.*

### **Suggested Arrival Airport:**

*Norfolk International Airport, ORF, Less than 10 miles*

**Estimated cost of transportation to worksite from suggested airports:** \$25 to \$50

### **If arriving after regular hours:**

### **Suggested After-Hours Accommodation:**

*Comfort inn and suites*  
*5808 Burton Station Rd,*  
*Virginia Beach, , Virginia 23455*  
*\$75 to \$100*

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** No

### **Social Security Number:**

*Require participants to apply for SSN before arrival at worksite: No*

*Details about how to apply for Social Security Number:*

*We will provide transportation for participants within 30 days of arrival. \$20 per student.*

*Nearest SSA Office: Virginia Beach , Virginia , Less than 10 miles*

**Other:**

*Wage Payment Schedule:*

*By weekly by check. But we will drop off employees at bank of American to open an account.*

*Meal Plan: Not available*

*Provide Certificates/Performance Evaluations: Yes*

*Hire in Groups: Yes*

*Maximum Group Size:*

*Grooming Requirements:*

*The participants are expected to bathe every day and wear deodorant. No excessive make up or jewelry is allowed. Facial piercing jewelry may be removed while training/interning. Hair must be clean and tied back. Men must be clean-shaved. Must be able to stand, sit and walk for long periods of time. Participant should bring with them closed toe, solid non-slip work shoes. Three shirts and two hats will be provided by the company.*

*Second Job Availability: Yes, likely*

*Applicable Company Policies:*

*No smoking on premises. No coworker dating. Zero tolerance for drugs and alcohol. No cell phone use while on shift. No smoking inside the house. If you give us a two weeks notice, we will try our hardest to be accommodating with scheduling.*

## COMMUNITY AMENITIES

***Walking Distance from Worksite:***

*Food Market, Shopping Mall, Post Office, Bank, Restaurants, Public Library*

***Walking Distance from Housing:***

*Food Market, Fitness Center*

***In Town, Requires Transportation:***

*Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center*

***Unavailable:***

*Internet Cafe*