



## Stop and Shop Supermarket at Mashpee 87 - Grocery Store Clerk

### HOST INFORMATION

**Company Description:**

*Cape Cod is a beautiful beach resort area with a lot of outdoor activities! Cape Cod is filled with beautiful beaches and trails, adorable downtown streets and lots of summer visitors and residents from around the world.*

*Growing from a single corner grocer to a chain of more than 375 stores throughout New England **Stop & Shop** has offered its customers the best selection, quality and value for more than 100 years.*

*Stop and Shop Supermarkets offer students a dynamic job with lots of customer interaction.*

*We rely on our students to help us have a successful season, and we will do our best to make sure everyone succeeds in our team driven workforce. We expect Stop and Shop to be your primary job.*

**Host Website:** <http://www.stopandshop.com>

**Site of Activity:** Stop and Shop Supermarket at Mashpee 87

**Parent Account Name:** Stop and Shop Supermarket Corporate

**Host Address:** 10 Bates Road Mashpee , Massachusetts , 02649

**Nearest Major City:** Boston , Massachusetts , Over 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

*Grocery Clerks may work in several jobs at the grocery store. Job areas may include: cashier, deli, produce, bakery, meat, seafood, stocking shelves, cleaning, parking lot control.*

*Duties may include:*

*Completing sales transactions, entering sales in cash register, taking money, counting out correct change, packing items in bags for customers.*

*Handling all types of food,*

*Greeting customers and providing excellent customer service*

*Stocking shelves and inventory of items*

*Using powered equipment such as Deli Slicers, Bakeshop ovens and Trash Compactors*

*Maintaining cleaning in all areas including stockrooms, coolers, freezers, floors and checkout areas*

*Collecting shopping carts from parking lot and bringing them to the store front*

*Communication with supervisors and managers regarding customer concerns, accidents and potential safety hazards*

*Participate in training and attend orientation classes*

*Perform all duties in a safe manor and follow all company policies*

*Employees may be asked to move to different departments around the store or take on different job assignments as needed*

*Some heavy lifting may be required as well as some handling cash*

*Some positions require standing for long periods of time*

**Typical Schedule:**

*Schedule could range from 7am-4pm or 3pm - Midnight or any range in between 7am and Midnight. Saturday and Sunday are also required.*

**Seasonal changes to job duties or available hours:** Yes

*May, June and September weekly hours will be less. Weekly hours will be highest in July and August.*

**Drug Test required:** No

### COMPENSATION

**Hourly Wage:** \$18

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$576

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 32

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 40

**Potential fluctuation in hours per week:**

Early arriving students in May and June and also later departing students in September may receive less hours. Peak hours are July and August.

**Average number of hours per week reached by last year's seasonal employees:** 32

**Overtime Policy:**

Yes, paid after 40 hours

**Job-Specific Benefits:**

After 30 days of employment a 5% discount is provided to all employees.

## JOB REQUIREMENTS

**English Level required:**



*Upper-Intermediate*

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

*Lifting*

*Lifting requirement: 25lbs/11kgs*

*Description:*

*Participants may be required to lift, push, pull up 25lbs or more depending on the job.*

*Standing for entire shift*

*Handling cleaning chemicals*

**Job Training required:** Yes

*Length of job training:*

*Depending on specific job assignment up to 40 hours of training,*

*Hours per week during training period: 20*

*Different wage during training period: No*

*Start on specific day of the week: No*

*Training requirements:*

*Company provided training both computer based as well as hands on training.*

**Need to wear uniform:** Yes

*Uniform Policy:*

*Participants must adhere to dress code policy wearing company provided uniforms.*

*Cost of uniform: \$0*

*Uniform laundry: Participant responsibility*

**Dress Code:** Yes

**Description:**

*Employee must wear company issued uniform, long pants, close toed shoes. No yoga pants, sweat pants, shorts or spandex. Jewelry must be reasonable and not present a health or safety hazard. Facial piercings and visible body piercing are discouraged with the exception of reasonable earrings.*

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Company Parties*

**Additional Details about Cultural Offerings:**

*Cape Cod is a beautiful beach resort area with many nearby activities. We will provide information on activities such as Whale Watch boating trips, day trips to the city of Boston Massachusetts, day trips to shopping destinations, hiking, cycling and boating activities and many other fun adventures!*

**Local Cultural Offering:**

*Community center welcome parties in local areas as well as bus tours of local sites.*

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

**Employer-owned or employer-arranged housing description:**

*Stop & Shop will provide information to participants on host family housing and other available housing options upon being accepted into CIEE program. Most families have pets. We ensure they are friendly when we conduct site visits. If students have allergies to pets this type of housing may not be suitable for them. Housing can be very expensive on the Cape, so students must be proactive in securing housing and email the hiring manager upon being hired to inquire about housing options. The hiring manager will respond and give you instructions and contact information to secure your summer housing. Students who wait until summer to find housing will have no luck and may face cancellation from the program. Stop and Shop is confident they will be able to assist you with housing leads in the local area of your Store assignment. We try to only use host families whose rent request is around \$125. Please come prepared with enough money for 3 weeks (\$750-\$1000) to ensure a successful start to your program.*

**Lease Agreement:** No

**Onsite Amenities:**

*WiFi: Yes*

**Description:**

*All host families we have used in Mashpee have had WiFi available to the students.*

*Phone Service: Yes*

**Description:**

*Most families no longer have landlines in their homes. Cell phone reception in the Mashpee area and most of Cape Cod is very good.*

*Kitchen facilities: Yes*

**Description:**

*Kitchen areas are available for the students to use to prepare meals.*

*Laundry facilities: Yes*

**Description:**

*All our current host families have laundry facilities the students may use. They may ask for the use to be limited due to increased electric costs.*

**Occupancy Requirements for Provided Housing:**

*Minimum Occupancy Per Room: 2*

*Maximum Occupancy Per Room: 2*

*Suggested Occupancy Per Room: 2*

**Rooming Arrangement Description:**

*Rooms are not co-ed. Only same sex are placed in the same room. We do our best to keep friends together however it may not always be possible. Our*

current host families have at least two beds per room. A student traveling alone will be paired with another student traveling alone.

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$150

Housing Cost Deducted from Paychecks: No

Description:

Housing costs for host family houses require the participant to pay them directly each week.

Utilities Costs: No

Housing Deposit: Yes

Cost: \$125

Description:

Host families will collect at least one weeks rent for a security deposit.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Refunds in cash prior to departing US unless damages require a reduction of the refund.

Details About Deposit Refund:

Deposit is refunded in cash.

**Transportation to Worksite:**

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: We do not take host family houses that are more than 2.5 miles from our location. Most are them are much closer than this.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: The most common form of transportation for students is bicycle. All students should be able to ride a bike or scooter as walking is not practical anywhere on Cape Cod.

Local Bus, Subway or Train

Estimated commute time: 15 to 30 minutes

Estimated cost: \$5

Total: Yes Per Day: No

Description: There is an excellent bus system on Cape Cod, but it will not be a way to get to and from work from the host family homes.

## ARRIVAL INFORMATION

**Arrival Instructions:**

Arrival times to your employment site should be between the hours of 8am and 6pm Monday through Saturday. The best option for your travel to Cape Cod, Massachusetts is flying into Boston International Airport (BOS) which offers more flight options and is typically more affordable for students. Boston Logan International Airport (BOS) We recommend that students fly into Boston Logan International Airport (BOS) and take a bus to Hyannis, Massachusetts (approximate travel time 1.5 hours). The cost of a one-way bus from Boston will be about \$25.00. The Plymouth & Brockton bus service provides transportation from Boston Logan Airport to Hyannis and Provincetown Massachusetts. (P&B Bus website is [www.p-b.com](http://www.p-b.com))

Peter Pan Bus also provides transportation from Boston to Cape Code with approximate cost of \$25.00 one way. Peter Pan Bus website is [www.Peterpanbus.com](http://www.Peterpanbus.com)

Once arriving in Hyannis participants should take the Sea Line route of the Cape Cod Regional Transit Authority to the Mashpee Commons station where the store is located. Their website is [capecodtransit.com](http://capecodtransit.com).

**Suggested Arrival Airport:**

Boston Logan International Airport, BOS, Over 50 miles

**Estimated cost of transportation to worksite from suggested airports:** \$25 to \$50

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

Red Roof Inn

920 Broadway

Saugus, Massachusetts 01906

[https://www.reservations.com/hotel/red-roof-plus-boston-logan?](https://www.reservations.com/hotel/red-roof-plus-boston-logan?rmcid=tophotels&utm_source=googleads&gclid=Cj0KCQjwzozsBRCNARIsAEM9kBNqtFtpT57lAwvY984kpbFYtBgIINJkBTtGbj9QVhrnAROIU7yDcMgaAuqPEALw_wcB)

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(781) 941-1400

\$100 to \$150

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** Yes

Please come prepared with enough money for 3 weeks (\$750-\$1000) to ensure a successful start to your program. Students who wait until summer to find housing will have no luck and may face cancellation from the program.

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Participants can fill out an application provided by the store within the first 7 days of arrival. Participants will be provided Social Security office hours of operation and bus schedule for transportation to the Social Security office.

Nearest SSA Office: East Falmouth, Massachusetts, Less than 25 miles

**Other:**

Wage Payment Schedule:

Participants will be paid weekly via paper paycheck or they may set up Direct Deposit.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Participants must be well groomed, hair should be neat, clean and combed. Associates handling open foods must wear hair restraints and gloves. Hands and nails must be kept clean at all times.

Second Job Availability: Yes, likely

Applicable Company Policies:

Participants will have all policies and procedures reviewed with them prior to starting their job.

**Students hired before Memorial Day (5/27/2024) will be covered by the governing collective bargaining agreement and will be required to pay Union Dues and Initiation Fees of \$20.60 weekly after 30 days of employment. Students hired on or after Memorial Day (5/27/2024) will have dues and initiation fees of \$20.60 deducted weekly after 90 days of employment.**

## COMMUNITY AMENITIES

***Walking Distance from Worksite:***

*Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe*

***In Town, Requires Transportation:***

*Public Library*