



Sea Colony Resort Bethany Beach - Lifeguard - Pool

HOST INFORMATION

Company Description:

Sea Colony The Premier Beach and Racquet Sports Community is located in Bethany Beach Delaware.

Sea Colony Tennis is ranked top 5 in the United States

Bethany Beach is a small coastal town in Delaware located right on the Atlantic Ocean and known for its wide, boardwalk-backed beach. Outdoor summer activities include biking, hiking, beaching, swimming, walking the boardwalk and shopping. Stores and restaurants are accessible by bicycle. Sea Colony is looking for international students who are high energy, friendly and hard-working.

We are hiring for a variety of positions: Housekeepers, Beach Concession Attendants, Beach or Pool Lifeguards, Security officers. All of these are a vital part of our business as a guest-focused hospitality company that provides legendary customer service.

Employee Perks:

- **Use of the Fitness Center**
- **Use of the private beach**
- **Working among a great community with year-round events and activities**

Host Website: <http://www.seacolony.com>

Site of Activity: Sea Colony Resort Bethany Beach

Parent Account Name: Troon Golf, LLC

Host Address: 33363 Sea Colony way Bethany Beach , Delaware , 19930

Nearest Major City: Washington , District Of Columbia , Less than 50 miles away

PLACEMENT INFORMATION

Job Description:

The Pool Lifeguard will provide for the safety and welfare of all pool patrons.

Job Responsibilities:

1. *Enforce rules, regulations and ordinances established by the HOA Board of Directors, American Red Cross, National Weather Service, OSHA, etc.*
2. *Respond to land and water emergencies and provide emergency medical care as needed and deemed appropriate.*
3. *Perform rescues and assists when appropriate.*

4. Check safety equipment daily and notify supervisor if needed.
5. Performing daily operations such as maintaining a clean area and checking pool chemistry.
6. Communicating and interacting with various departments when needed.
7. Write incident reports.
8. Maintain or improve swimming skills and athleticism to meet demands of the job.
9. Participate in regularly scheduled training and drills.
10. Perform other duties as assigned.

Age Requirement Must be at least 15 years old

Availability Be available to work Memorial Day to Labor Day 40 hours/week. Must be able to work any shift between 6:15am and 10:15pm as well as weekends and holidays.

Experience Complete a 400 yards swim competently and complete an in-person interview. Applicants must be able and willing to complete all required training, department specific as well as company-wide.

Licenses/Certifications Must have American Red Cross certification in Lifeguarding, First Aid, AED and CPR for the Professional Rescuer and Oxygen Administration prior to first day of work.

Physical Requirements: Indicate requirements that are representative of those that must be met to successfully perform the essential duties of this job.

Ability to speak and understand English well as well as hear. Sufficient close and distance vision. Frequent sitting, walking and standing. Frequently lifts/carries up to 15 lbs. Continual use of manual dexterity and gross motor skills with frequent use of bi-manual dexterity and fine motor skills.

Additional physical and visual requirements (Mark all that apply)

X Identify and distinguish colors

X Stand for long periods of time

X Walk extended distances

X Lift/carry 6-25 lbs.

X Lift/carry 26-50 lbs.

X Lift/carry over 50 lbs.

X Reach hands and arms in any direction

X Kneel and/or stoop repeatedly

X Other- Proficient swimming, running, lifeguarding skills_____

Working Conditions: Indicate the environmental aspects of the job.

Additional working conditions (check all that apply)

- X Outdoor weather conditions*
- X Wet or humid conditions*
- X On high precarious places*
- X With fumes or airborne particles*
- X Near loud noises*
- X Other*

Typical Schedule:

Variable 8 hour shifts between 6AM and 1015PM

Drug Test required: *No*

COMPENSATION

Hourly Wage: *\$17.5*

Eligible for Tips: *No*

Estimated weekly wages including tips: *\$700*

Bonus: *No*

** All figures above are pre-tax*

Estimated average number of hours per week: *40*

Estimated minimum number of hours per week: *40*

Estimated maximum number of hours per week: *40*

Potential fluctuation in hours per week:

Average number of hours per week reached by last year's seasonal employees: *40*

Overtime Policy:

Yes, paid after 40 hours

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: *No*

Previous Experience required: *No*

Qualifications & Conditions

Swimming

Description:

Must pass a swimming performance test 400yards in a pool

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Daily lifting of pool equipment and climbing up and down lifeguard stands

Working outdoors

Working under direct sunlight

Other qualifications or conditions

Description:

Must pass a Red Cross lifeguarding certification class

Job Training required: Yes

Length of job training:

4 day traing class for certification

Hours per week during training period: 40

Different wage during training period: Yes

Training wage description:

Employees are not paid for the certification course as it is a prerequisite for the job.

Start on specific day of the week: No

Training requirements:

Red Cross Lifeguard certification

Need to wear uniform: Yes

Uniform Policy:

Provided will be worn during work hours

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Must wear provided uniform, no visible piercing or jewelry to be worn during work hours beside a watch

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Movie or Game Nights, Potlucks or Dinners, Shopping Trips, Trips to Major City, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Sporting Events, Karaoke Nights or Talent Shows

Additional Details about Cultural Offerings:

Bethany Beach welcomes students from around the world each year. At Sea Colony, we encourage students to participate in local events and happenings. Students will form new friendships through holiday celebrations, pot luck meals, organized trips to other cities, and a year end student celebration.

Local Cultural Offering:

The area is host to lots of concerts, sports, festivals, markets and other events in addition to activities such as hanging at the beach or exploring the boardwalk. Students will have plenty of opportunity to engage in the vibrant community. Find more: <https://www.townofbethanybeach.com/263/Events>

HOUSING AND TRANSPORTATION

Housing Provided: No

Community Housing Options:

Available: Yes

Description:

We have a local contact we have worked with for years who houses majority of our J-1s. Those not housed with this specific contact will be provided help from their managers in the form of leads in the area. Please contact us AS SOON AS POSSIBLE upon hire so that we can discuss available options. Students MUST have housing secured 2 weeks prior to departing for the U.S. Housing costs can range between \$130-\$150 per week per person. You may be required to pay a security deposit and utilities deposit. Housing varies and is typically no more than 4 to a room and will have shared living spaces, kitchens and bathrooms. There are no private rooms. Students must keep housing clean. This includes taking out the trash, washing dishes, cleaning the refrigerator, cleaning bathrooms, maintaining the furniture and maintaining the common living areas. Students who work for Sea Colony agree to keep housing clean and undamaged. If you do not respect or clean your living area, please do not apply!

Minimum Average Cost Per Week: \$130

Maximum Average Cost Per Week: \$150

Transportation for Community Housing Description:

Bikes are available to most students, and the workplace is within biking distance. Please contact us for information regarding bikes. In Bethany Beach you will also have access to buses and other public transportation.

ARRIVAL INFORMATION

Arrival Instructions:

Please arrange to arrive in Bethany Beach in advance (preferably 2 days) and email your flight information and arrival plans with your direct supervisor or manager PRIOR to leaving for the United States. You should have heard from your manager weeks before your arrival date, but if you do not have their direct contact information, please reach out to Kevin Wells at kevin.wells@seacolony.com or phone 302-541-8839.

There are multiple airports around the Bethany Beach, Delaware area. The nearest airport to Bethany Beach is Salisbury (SBY) Airport which is 28.4 miles away and serves as the smaller regional airport. Other nearby airports include Philadelphia (PHL) (93.5 miles), Baltimore (BWI) (97.9 miles) and Reagan Washington (DCA) (109.8 miles).

There are also multiple options for transportation from airports to Bethany Beach housing. Here are some suggestions:

- If flying into Philadelphia, New York or Washington DC you can use E Point at ocstudentcenter.com for shuttle from airport to Bethany Beach housing; this option does not work for other local airports.

Sea Colony will arrange transportation within 14+ days of arrival for students to apply for their social security card.

Suggested Arrival Airport:

Dulles International Airport, IAD, Over 50 miles

John F Kennedy International airport, JFK, Over 50 miles

Philadelphia International Airport, PHL, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$150 to \$200

If arriving after regular hours:

Suggested After-Hours Accommodation:

Holiday Inn Baltimore BWI
815 Elkridge Landing Rd
Linthicum Heights , Maryland 21090
\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

Offer letter signature. **You will receive an offer letter.** It will come from your agency. **You are required to sign prior to arrival.** After signing your offer letters you will receive instruction on how to log into the company profile and complete onboarding documents.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Sea Colony will take participants to the social security office after they have been in the country for 10 days or more.

Nearest SSA Office: Georgetown , Delaware , Less than 25 miles

Other:

Wage Payment Schedule:

Employees are paid bi-weekly. We offer live check and direct deposit options.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Sea Colony provides a work shirt with a logo. Employees can wear shoes of their choice, but they should be comfortable and closed toe (ex: sneakers). Employees should maintain a neat and clean appearance at all times. If a tattoo is considered offensive by management, it must be fully covered. Piercings must be removed for safety reasons. Facial hair is acceptable and must be kept clean. Good hygiene is required. Students must shower or bathe daily and use deodorant.

Second Job Availability: Yes, likely

Applicable Company Policies:

Sea Colony is a great place to work and students can expect to meet many new friends and co-workers. If you choose to work for Sea Colony, we will be your primary job. We allow students to find second jobs, but those second jobs must work around our schedule. Your two days off will be based on your department's needs.

The job conditions at Sea Colony are very good. Managers are involved in the international student program and make sure the students get the most out of their cultural experience. Personal cell phones cannot be used during work hours unless there is an emergency. However, personal phones can be used during a student's break or lunch.

Sea Colony provides walkie talkies when at work so you will be able to communicate with your supervisor during work hours. Smoking is not allowed in Sea Colony buildings or on our beaches. There is a designated smoking section at one of our buildings and can be used during your lunch break.

Schedules will be provided to students by their managers or supervisors each week. Sea Colony requires good attitudes from participants. We are a customer-focused hospitality industry, and we focus on our guests at all times. Bad attitudes, disrespectful behavior, and lack of customer service is not allowed! If you are not a friendly, reliable, hard-working person, please do not apply! If you are a happy, reliable, hard-working, customer-focused person, we look forward to meeting you!

Ability to stand, sit, and walk for an extended period of time. Reach overhead and below the waist. Regularly push, pull, and lift up to 25 pounds. Occasionally lift or move up to 50 pounds. Bend, stoop, squat, kneel, and twist. The physical demands described here are an example of those that must be met by an employee to successfully perform the essential functions of this job.

Participants will receive the Employee Handbook with all of our policies with their new hire paperwork

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library, Beach, Boardwalk shops

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library, Beach, Boardwalk shops

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library, Boardwalk shops, Movie Theater