



## Olympia Companies The Lodge at Schroon Lake - Servers

### HOST INFORMATION

**Company Description:**

*In the Adirondack Region, the summers are comfortable and partly cloudy. The Adirondacks typically experience pleasantly warm, rainy weather in the summer (June–August), with temperatures in the range of 66 –73 °F. (19 –23 °C.)*

*Seasonal Activities:*

- *Explore and hike one or as many as you can of the Adirondacks 46 High Peak Mountains in the area. These are mountains all above 4,000 feet in elevation.*
- *Swimming, Kayaking, and Canoeing. Enjoy the lake life!*
- *Explore the Stone Bridge - The largest marble cave in the eastern U.S*

*Staff Perks:*

- *Onsite housing. (\$.60 per hour worked.)*
- *Shift Meals.*
- *Employee Softball team.*

*The Locale:*

- *Lake with amazing beach access.*
- *Lake George Outlets and Six Flags Amusement Park.*
- *Lake Placid Museums and Olympic sites .*

**Host Website:** <https://www.lodgeatschroonlake.com/>

**Site of Activity:** *Olympia Companies The Lodge at Schroon Lake*

**Parent Account Name:** *Olympia Companies Management*

**Host Address:** *210 Registration Way Schroon Lake , New York , 12870*

**Nearest Major City:** *Lake George , New York , Less than 25 miles away*

### PLACEMENT INFORMATION

**Job Description:**

*Greet, direct, seat, and serve guests in accordance with company service standards.  
Be thoroughly familiar with menu items, promotions offered, hotel offerings, and related materials.  
Complete designated side work efficiently and thoroughly. Clean and maintain all working areas and equipment.*

Assist in resolving any complaints, and communicate disgruntled customers to the appropriate supervisor. Reconciliation cash, accurately charge credit cards, and make appropriate cash deposits at end of shift. Complete all transactions using the Point of Sale system.

**Typical Schedule:**

o Servers: 8 hours between 7:30am – 9:30pm o Weekends and Holidays expected

**Seasonal changes to job duties or available hours:** Yes

Hours may change based on events i.e weddings

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$13

**Eligible for Tips:** Yes

Participants receive cash and credit card tips

**Estimated weekly wages including tips:** \$700

**Bonus:** Yes

Contests based on performance

\* All figures above are pre-tax

**Estimated average number of hours per week:** 35

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 45

**Potential fluctuation in hours per week:**

Hours are based on the Restaurant and Banquet business

**Average number of hours per week reached by last year's seasonal employees:** 45

**Overtime Policy:**

Yes, paid after 40 hours

## JOB REQUIREMENTS

**English Level required:**



**Required to be 21+:** Yes

**Previous Experience required:** No

**Qualifications & Conditions**

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Lifting trays of food and buckets of ice

Standing for entire shift

**Job Training required:** Yes

Length of job training:

2 weeks

Hours per week during training period: 32

Different wage during training period: Yes

Training wage description:

\$15 per hour while training

Start on specific day of the week: No

Training requirements:

Menu knowledge

**Need to wear uniform:** Yes

Uniform Policy:

Uniform shirt will be provided Black pants & nonslip shoes must be worn by the participant

Cost of uniform: \$0

Uniform laundry: Participant responsibility

**Dress Code:** Yes

Description:

Uniform shirt will be provided Black pants & nonslip shoes must be worn by the participant

**Types of Cultural Opportunities:**

*Company Parties, Holiday Events, Karaoke Nights or Talent Shows, Movie or Game Nights, Shopping Trips, Trips to Major City, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community*

**Additional Details about Cultural Offerings:**

- *Company Staff parties*
- *Holiday Staff parties*
- *Karaoke and game nights*
- *Bonfires and smores*
- *Shopping trips*
- *Trips to Lake Placid*

## HOUSING AND TRANSPORTATION

**Housing Provided:** *Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.*

**Employer-owned or employer-arranged housing description:**

*Shared room with one or two roommates (requests taken but not guaranteed) Linens provided Mini fridge in each room Employee lounge with TV and games in employee housing area and in Main Lodge Employee kitchen with stove and microwave, hot plates and rice cooker in lounge area Employee fitness room*

**Lease Agreement:** *Yes*

**Onsite Amenities:**

*WiFi: Yes*

*Description:*

*WiFi available*

*Phone Service: Yes*

*Description:*

*Reliable cell service and land lines*

*Kitchen facilities: Yes*

*Description:*

*Stove, microwave, hot plates and rice cooker in lounge area*

*Laundry facilities: Yes*

*Description:*

*Free laundry facilities on site*

**Occupancy Requirements for Provided Housing:**

*Minimum Occupancy Per Room: 1*

*Maximum Occupancy Per Room: 3*

*Suggested Occupancy Per Room: 1 - 3*

*Rooming Arrangement Description:*

*Floors are co-ed Shared bathroom with roommates Requests can be made for roommate*

**Provided Housing Cost:**

*Required to Pay for Provided Housing: Yes*

*Cost per Week: \$30*

*Housing Cost Deducted from Paychecks: Yes*

*Utilities Costs: No*

*Housing Deposit: Yes*

*Cost: \$200*

*Description:*

*Deposit is due upon arrival*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*Housing deposit is refundable upon completion of work dates and housing being left in acceptable conditions.*

*Details About Deposit Refund:*

*Deposit will be returned in full providing final housing walk through/inspection is good and there is no damage to the residence.*

**Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: Under 15 minutes*

*Description: Housing is onsite*

## ARRIVAL INFORMATION

**Arrival Instructions:**

*Albany International Airport (ALB)*

*We recommend that students fly into Albany International Airport (ALB) and take a bus to Schroon Lake, NY (approximate travel time 2-2.5 hours). The cost of a one-way bus ticket will be about \$30.00. The Trailways Bus (<https://trailways.com/>) arrive at the Schroon Lake Bus stop. Students MUST email their arrival information to Samantha Mulvihill, HR Manager [smulvihill@lodgeatschroonlake.com](mailto:smulvihill@lodgeatschroonlake.com) at least 1 WEEK prior to arrival to the United States.*

*John F Kennedy International (JFK) & Newark Liberty International (EWR)*

*If students fly into JFK or EWR they take a bus or train from the airports to New York Penn Station. From Penn Station they will need to take a bus to Schroon Lake, NY (approximate travel time 4.5-5 hours). The cost of a one-way bus ticket will vary. The Trailways Bus (<https://trailways.com/>) arrive at the Schroon Lake Bus stop. Students MUST email their arrival information to Samantha Mulvihill, HR Manager [smulvihill@lodgeatschroonlake.com](mailto:smulvihill@lodgeatschroonlake.com) at least 1 WEEK prior to arrival to the United States.*

**Suggested Arrival Airport:**

*Albany International Airport, ALB, Over 50 miles*

*John F. Kennedy International, JFK, Over 50 miles*

*Newark Liberty International Airport, EWR, Over 50 miles*

***Estimated cost of transportation to worksite from suggested airports: \$25 to \$50***

***If arriving after regular hours:***

***Suggested After-Hours Accommodation:***

*Sure Stay Plus By Best Western*

*200 Wolf Road*

*Albany, New York 12205*

*[https://www.bestwestern.com/en\\_US/book/hotel-search.55086.html?](https://www.bestwestern.com/en_US/book/hotel-search.55086.html?propertyCity=Albany&propertyCountry=United+States&propertyState=New+York)*

*propertyCity=Albany&propertyCountry=United+States&propertyState=New+York*

*518-458-1000*

*\$75 to \$100*

## TRAINING AND ONBOARDING

***Pre-Arrival Onboarding:*** No

***Social Security Number:***

*Require participants to apply for SSN before arrival at worksite:* Yes

*Details about how to apply for Social Security Number:*

*Students can apply online. <https://secure.ssa.gov/ossnap/public/landingOSsnap> We will provide transportation to Social Security Office.*

*Nearest SSA Office:* Glen Falls, New York, Less than 50 miles

***Other:***

*Wage Payment Schedule:*

*Weekly paid check. Direct deposit.*

*Meal Plan:* Mandatory

*Estimated Cost Per Day:* \$5

*Meal Plan Description:*

*Free shift meal. Additional meal cost \$5.00*

*Provide Certificates/Performance Evaluations:* Yes

*Hire in Groups:* Yes

*Maximum Group Size:*

*Grooming Requirements:*

*Neutral hair color No face tattoos Uniform shirts provided Non slip shoes (employee purchased- discount provided)*

*Second Job Availability:* Yes, likely

*Applicable Company Policies:*

*Smoking area provided for employees near housing.*

## COMMUNITY AMENITIES

***Walking Distance from Worksite:***

*Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library, Movie Theater*

***Walking Distance from Housing:***

*Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library, Movie Theater*

***In Town, Requires Transportation:***

*Shopping Mall*

***Unavailable:***

*Internet Cafe*