



Nautilus Trading - Cashier/stocker

HOST INFORMATION

Company Description:

We are a family owned business that has been here for 46 years. Our store is a small staff of usually 4-6 employees where we strive to have a friendly, positive environment where we feel like a team. We treat our employees like family.

Our town of Oak Bluffs is a beautiful and fun town to live in. Our beaches are easily accessible and in walking distance from town. There are plenty of opportunities for work and play here.

As an island off the east coast of Massachusetts, Martha's Vineyard is a very popular destination for vacationers because of the beautiful beaches, seaside cliffs and many nature walking trails. There are three main towns that are very busy during the summer season with restaurants and gift shops to enjoy. Fun activities for artistry, creativity, historical and scholarly are available for all ages.

We offer employee discounts on all our products at 50% off.

Host Website: <https://www.obamv.com>

Site of Activity: Nautilus Trading

Parent Account Name: Nautilus Trading

Host Address: 15 B Circuit Avenue Oak Bluffs , Massachusetts , 02557

Nearest Major City: Boston , Massachusetts , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

We are a gift and souvenir shop where our environment is casual and friendly. It's best to wear comfortable shoes because you will be standing most of the day. The job requires register skills for making sales with cash and credit cards, so a comprehension of American money is very important. There is many items that need to be restocked everyday which requires pricing, folding, displaying, organizing and cleaning. We will do training for our employees to learn and know how to do all the necessary aspects of the job.

*****Will require going up and down stairs frequently during shift*****

As far as cell phones, we allow you to have your cell phone near by but expect it to be used only in emergency or necessity. Excessive use of cell phone could lead to termination.

No smoking allowed on premises. Smoking is highly discouraged because of the lingering smell on clothing. We prefer a non-smoker.

Unpaid 1/2 hour lunch breaks are employees choice however we are acceptable with an employee taking a 15 minute paid break to have a bite to eat in backroom.

Typical Schedule:

The hours will be intermittent with one day off a week. For example: Mon. off, Tues. 9:30-12, Wed. 9:30-2, Thurs. 9:30-6, Fri. 9:30-12, Sat.

9:30-6, Sun. 9:30-6. = 35hours.

Drug Test required: No

COMPENSATION

Hourly Wage: \$20

Eligible for Tips: No

Estimated weekly wages including tips: \$700

Bonus: Yes

If completing the contract, \$1 per hour worked throughout the summer paid at the end of their contract

* All figures above are pre-tax

Estimated average number of hours per week: 35

Estimated minimum number of hours per week: 35

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Average number of hours per week reached by last year's seasonal employees: 35

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

50% discount on anything they would like to buy for themselves in the store. 2 shirts from the store to wear when working in the store.

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

May require some lifting of boxes for stocking.

Standing for entire shift

Handling cleaning chemicals

Other qualifications or conditions

Description:

Understanding the American dollar/change system for cashier role Climbing up and down stairs frequently during shift

Job Training required: Yes

Length of job training:

1 week

Hours per week during training period: 35

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Need to wear uniform: Yes

Uniform Policy:

Tee shirts from the store

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: No

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

Martha's Vineyard Chamber of Commerce explains the vast amount of cultural opportunity best.

Their website is <https://www.mvy.com>

They have an office you can visit for any questions and help located in the town next to us "Vineyard Haven". Their phone number is 1-508-693-0085.

Local Cultural Offering:

To name a few things happening;

June: Oak Bluffs harbor festival

July: Edgartown 4th of July fireworks

August: Illumination night and Fireworks to celebrate summer in Oak Bluffs and Agricultural fair in West Tisbury.

Sept: Tivoli day street fair

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Housing is provided based on job placement.

Employer-owned or employer-arranged housing description:

Housing amenities are: Roku tv, WIFI, air conditioner, full kitchen (refrigerator, oven, microwave, utensils, dishes, coffee maker, cleaning

products), startup paper towels and toilet paper, vacuum cleaner. Sheets and bedding, bath towels. Located on 15 circuit avenue, Oak Bluffs. It is in the middle of town with stairs to roof top apartment over retail shops.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

We will let you know password on arrival.

Phone Service: Yes

Description:

Because we provide wifi service you will be able to use your cell phone for communication.

Kitchen facilities: Yes

Description:

We are providing an apartment with nice size kitchen area with pots, pans, dishes, utensils, microwave, oven, refrigerator and coffee maker.

Laundry facilities: No

Description:

There is a laundromat located at the MVY airport which is accessible by the local Vineyard Transit Authority bus. Open everyday from 8am-7pm.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

The provided room is newly renovated with fresh paint and decoration. New twin size beds and 12inch foam mattresses. Two rooms. Two people per room. The apartment is not co-ed.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$250

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: No

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Provided housing is right across the street.

ARRIVAL INFORMATION

Arrival Instructions:

Best Airport to arrive is **Boston Logan International Airport (BOS)**.

Next two steps to get to Martha's Vineyard Island is **Bus** and **Ferry Boat**:

Peter Pan Bus Lines (peterpanbus.com): Takes approximately 2 hours 15 minutes to get to Woods Hole where the Ferry is.

You can buy ticket online through their app. or they let you buy ticket at bus station which is second stop after passengers are picked up at airport. (cash, major credit/debit card). Cost is \$34.00

Each ticketed passenger is allowed 1 carry-on bag (up to 25 pounds) and 1 bag stowed under the bus FREE....additional stowed bags (limited to 3) are \$5.00 each. Passengers must present either their ticket (including bar code) and/or QR code on an electronic device, or a printed ticket, and a valid photo ID (matching the customer's name on ticket) to the driver/gate representative.

To follow is the bus schedule in **June** for "Boston airport" to "Woods Hole Ma.")

Schedule: 8am-10:15am, 9:30am-11:45am, 9:30am-12:55pm, 10:30am-12:55pm, 1pm-3:15pm, 3:45pm-6pm, 6:15pm-8:55pm

When you disembark from your plane you can find the Peter Pan Bus location at lower level (Arrivals) outside of baggage claim doors at terminals A, B, C & E.

***Leave plenty of time** between disembarking plane and getting your bags to location of bus because the buses leave exactly on time. They say you should be ready and waiting in designated area 15 minutes before scheduled pickup time.

FERRY: (Steamshipauthority.com): Takes 45minutes to get to Martha's Vineyard

When you look up site, look at bottom of page to click on "Full Website". Then at top of this page click on schedules. Scroll down to the **Martha's Vineyard Ferry Schedule *May 13-June 17, 2025**. There you can see the numerous times available to board from (WH) Woods Hole to..... (VH) Vineyard Haven or (OB) Oak Bluffs. The cost is \$10.50 per person which you can purchase at office next to boat area.

We can meet you for pickup at either Vineyard Haven or Oak Bluffs to take you to your housing.

It would be best to book a flight to arrive in Boston as early as possible so the connection times for bus and ferry are easier to manage.

In total it takes approximately 3 hours travel time from Boston airport to Martha's Vineyard. (\$34 bus fee, \$10.50 ferry fee)

Contact Karin Welch, Karinwelch@comcast.net, **cell # 1-508-360-4625**

Please send your flight information at least 2 weeks prior to arrival to the United States.

We would be happy to answer any questions you may have about this travel information before or during your travels.

Suggested Arrival Airport:

Boston Logan, BOS, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

Double Tree by Hilton Hotel
50 Ferncroft Road
Danvers, Massachusetts 01923
hilton.com
1-978-777-2500
\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

We have a rental agreement to be read and signed.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: Yes

Details about how to apply for Social Security Number:

We will supply application for a social security card that employee can fill out online or when they arrive here. There will be a date in the beginning of summer, to be decided, when students can meet at a local library to hand in there application to official social security administration to process.

Nearest SSA Office: Falmouth , Massachusetts , Less than 10 miles

Other:

Wage Payment Schedule:

We pay employees weekly on Fridays. They have choice of check or direct deposit into a bank account that they can open on the island.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

We expect clean, neat and casual attire. Prefer no tattoos or piercings on the face.

Second Job Availability: Yes, likely

Applicable Company Policies:

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Unpaid 1/2 hour lunch breaks are employees choice however we are acceptable with an employee taking a 15 minute paid break to have a bite to eat in backroom.

Our store is opened everyday 9:30am-8pm. Our available hours for new employees are going to be intermittent with one day off a week. For example: Mon. off, Tues. 9:30-12, Wed. 9:30-2, Thurs. 9:30-6, Fri. 9:30-12, Sat. 9:30-6, Sun. 9:30-6. = 35hours. This would allow employee to acquire a second job if so desired.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Unavailable:

Shopping Mall

