



AquaSafe Pool Management - Lifeguard

HOST INFORMATION

Company Description:

Have A Summer To Remember With AquaSafe!

Benefits at a Glance:

- Multiple job locations: MD, VA, DE, PA, NJ
- Free pick-up from airport
- Opportunity to live with friends
- Company organized housing guaranteed; no pre-payment required
- High average number of weekly hours with guaranteed overtime hours
 - Overtime rate paid at 150% (\$23.25 USD)
- Work outside by the pool in local American communities
 - End of Season performance bonus up to \$400 USD
- Organized cultural events including Soccer Tournament and Olympic Games
 - End of season trip to Niagara Falls
- All job locations located within a few hours of major cities (NYC, Philadelphia, Washington D.C)

Host Website: <https://aquasafepool.com/>

Site of Activity: AquaSafe Pool Management

Parent Account Name: AquaSafe Pool Management

Host Address: 7466 New Ridge Road, Suite 18 Hanover , Maryland , 21076

Nearest Major City: Washington, D.C. , Maryland , Less than 50 miles away

PLACEMENT INFORMATION

Job Description:

Full job description will be provided. Specific duties may include but are not limited to:

- Ensuring guest safety and provide exceptional guest service.
- Standing/sitting in and out of water for long periods of time.
- Recognize and respond effectively in emergencies.
- Enforce all aquatic facility policies, rules, and regulations.
- Inspect facility as required and report any unsafe conditions or equipment.
- Maintaining skills at a rescue-ready level at all times.
- Remain alert and attentive at all times.
- Participate in regular in-service training sessions.

- Maintain professional lifeguarding practices at all times.
- Keep the facilities and property clean and comfortable for guests.
- Female employees are expected to work even during menstruation with the use of tampons.
- Complete additional duties as assigned by supervisor.

Typical Schedule:

-5-6 days per week, including weekends -shifts typically start between 9am - 12pm and end between 6pm and 9pm -See International Agreement for more details

Seasonal changes to job duties or available hours: Yes

Guaranteed hours are based on weekly average throughout the summer. Pool hours may be adjusted due to local school schedule and be less at beginning and/or end of summer. May be affected by weather.

Drug Test required: No

COMPENSATION

Hourly Wage: \$15.5

Eligible for Tips: No

Estimated weekly wages including tips: \$806

Bonus: Yes

- \$400 end of season bonus for employees who work the entire season (5/23/26-9/7/26) - Approved late arrivals are eligible for \$250 - conditions apply - Complete description in Employment Agreement

* All figures above are pre-tax

Estimated average number of hours per week: 48

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 55

Potential fluctuation in hours per week:

Pool schedule may have reduced hours in first 3-4 weeks of season while public school is in session; hours may be affected by weather and other unforeseen circumstances

Average number of hours per week reached by last year's seasonal employees: 55

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

n/a

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Swimming

Description:

- Swim laps continuously demonstrating breath control and rhythmic breathing. Candidates may swim using the front crawl, breaststroke or a combination of both but swimming on the back or side is not allowed. Swim goggles may be used. - Tread water for 1-2 minutes using only the legs. - Swim and dive to a depth of at least 8 feet (2.4 m) to retrieve a 10-pound object, and exit the pool unassisted without using a ladder or steps. Swim goggles are not allowed.

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Job Training required: Yes

Length of job training:

3 days Lifeguard Course/orientation

Hours per week during training period: 1

Different wage during training period: Yes

Training wage description:

Time spent in lifeguard training course is not paid. Training is organized either in home country or upon arrival in U.S. Any on-the-job training at pool facility is paid.

Start on specific day of the week: No

Training requirements:

Students are required to pass a nationally recognized Lifeguard, CPR, First Aid, AED certification course. Organized in home country or upon arrival. If student will be trained in U.S. please coordinate with AquaSafe regarding specific arrival date before booking flight.

Need to wear uniform: Yes

Uniform Policy:

- Proper Lifeguard uniform must be worn at all times while on duty. - Uniform includes a company t-shirt, whistle, lanyard, fanny pack and red guard shorts (+red 1 or 2 piece swim suit for females)

Cost of uniform: \$85

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Participant must wear company uniform while on duty.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Movie or Game Nights, Potlucks or Dinners, Sporting Events, Trips to Major City, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Holiday Events, Summer Olympics, Soccer Tournament

Additional Details about Cultural Offerings:

AquaSafe organizes many events ranging from large group activities that bring together 100+ lifeguards such as our Summer Olympics & Soccer Tournaments and others arranged in smaller groups all throughout the summer such as trips to nearby cities & popular destinations.

Local Cultural Offering:

The majority of the region managed by AquaSafe stretches between New York City and Washington, D.C., which can be reached by car, bus or train within 3-4 hours and for as little as \$27 (bus). In this area, there are many opportunities for festivals, events and cultural activities in the summer.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Please see Housing Agreement for complete details. -Groups of 2-4 friends who arrive together before May 22 can be accommodated together -Basic starter furniture and kitchen/cooking necessities provided free of charge -WiFi provided free of charge for up to 3 months in apartments where short-term, pre-paid coverage is available, which cannot be guaranteed

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

WiFi provided free of charge for up to 3 months in apartments where short-term, pre-paid coverage is available, which cannot be guaranteed

Phone Service: Yes

Description:

The majority of apartments will have WiFi available; participants are encouraged to have a working data plan to use the timekeeping/schedule app.

Kitchen facilities: Yes

Description:

There are kitchens in all apartments.

Laundry facilities: Yes

Description:

Laundry facilities are either in-unit or on property (may have additional cost)

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 3

Suggested Occupancy Per Room: 1 - 3

Rooming Arrangement Description:

We can accommodate groups of 2-4 friends who arrive together before May 22nd. Rooms can be co-ed per request but generally single gender; apartments may be co-ed. Apartments are generally 2-3 bedrooms with 2-3 people per bedroom depending on size of the room.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$175

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: Yes

Cost per Week: \$25

Description:

The utility fee is payroll deducted and covers any additional monthly fees charged by the property, county or state including water, sewer, gas, electricity, gas, trash, etc.

Housing Deposit: Yes

Cost: \$245

Description:

\$245, payroll deducted mid-season

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Please see Housing Agreement for complete details. Refundable portion of the deposit (\$100) will be returned in Spring following program year if all employment conditions are met, all housing rules are followed and there are no damages/cleaning fees charged upon final inspection of the property.

Details About Deposit Refund:

Deposit will be returned if all conditions are met by the Spring following the program year based on time required for property to conduct final inspection, return security deposit and inspection reports and for final calculations to be made. Direct deposit is encouraged. See Housing Agreement.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: 30 to 45 minutes

Description: Varies by location; always be cautious and wear reflective clothing; watch for vehicles turning right at red lights; stay on sidewalks; may require crossing busy roads.

Biking

Estimated commute time: 30 to 45 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

*Description: *Bicycle packages are available for PURCHASE \$150; May bike up to 6 miles; varies by location; always be cautious and wear reflective clothing; watch for vehicles turning right at red lights; stay on sidewalks; may require crossing busy roads.*

Local Bus, Subway or Train

Estimated commute time: 30 to 45 minutes

Estimated cost: \$5

Total: No Per Day: Yes

Description: Varies by location; monthly discounted tickets are available

Other

Estimated commute time: 30 to 45 minutes

Estimated cost: \$5

Total: No Per Day: Yes

Description: Carpool in vehicle assigned to area; share cost of gas (usually \$10-\$15 per week)

ARRIVAL INFORMATION

Arrival Instructions:

AquaSafe provides FREE airport pick-up for your arrival if all instructions are followed. Please carefully read all information provided to you.

IMPORTANT: participants will receive an EMAIL with instructions on how to submit an ARRIVAL FORM and to access their employee portal. The ARRIVAL FORM will be the ONLY information considered for participant pick-up so please carefully follow all instructions.

The information provided below is for your reference only.

Approved Arrival Dates: Saturday, May 16 – Friday, May 22. After May 22, pick-up is provided only Monday-Friday.

Approved Arrival Times: 8am – 6pm

Arrivals Hotline #: WhatsApp/Phone: +1-443-459-7227

Once you submit your Arrival Form, you will receive a confirmation email with additional instructions including exactly where to wait for the driver at the airport, reminders of important items to pack and what to expect after you arrive. Please be sure to read everything carefully.

Suggested Arrival Airport:

Baltimore Washington International, BWI, Less than 50 miles

Dulles International, IAD, Less than 50 miles

Philadelphia International, PHL, Less than 50 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

If arriving after regular hours:

Suggested After-Hours Accommodation:

Holiday Inn Express Baltimore-BWI West by IHG

7481 Ridge Rd

Hanover, Maryland 21076

https://www.ihg.com/holidayinnexpress/hotels/us/en/hanover/balhv/hoteldetail?cm_mmc=GoogleMaps_-EX_-US_-BALHV

(410) 684-3388

\$75 to \$100

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

After completing the online interview, participants will be sent an online paperwork package to be signed digitally. Documents include International Agreement, Housing Agreement, Uniform Sizing, Bicycle Request Form, Employment Eligibility & Tax Forms, etc.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Participants will be provided with the location of the nearest Social Security Administration Office to their location via their Employee App. Assistance with transportation to the appointment is not guaranteed but may be available if scheduled in advance and coordinated with the supervisor, especially if arranged in groups earlier in the season. We advise participants to try to schedule their appointments as soon as they have their visa and arrival dates secured. We advise participants to have their Social Security Card mailed to the AquaSafe Corporate Office to prevent them getting lost in the mail, especially for late appointments.

Nearest SSA Office: Glen Burnie, Maryland, Less than 25 miles

Other:

Wage Payment Schedule:

Payments are bi-weekly and available by check or direct deposit. We strongly advise participants set up direct deposit with a U.S. bank account as soon as they arrive and keep their accounts open at least one year after the program ends.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Maintain a clean and professional appearance; use good habits of grooming and personal hygiene including daily baths, shaving, use of deodorant, daily mouth hygiene and keeping nails neat and trim; hairstyles or piercings that obstruct eye contact or present a safety hazard are not acceptable; facial hair must be neatly trimmed; offensive or inappropriate tattoos must be covered.

Second Job Availability: Yes, likely

Applicable Company Policies:

Please see International Agreement for complete details. General policies prohibit use of cell phones while on duty and no smoking on client property or in the housing.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library