



## Anchor Aquatics - Lifeguard / Pool Operator

### HOST INFORMATION

**Company Description:**

*Experience the best of summer in Annapolis, Maryland! From vibrant outdoor festivals to waterfront activities and live performances, there's something for everyone to enjoy. Explore local events, discover new attractions, and make lasting memories during the sunny season.*

*Anchor Aquatics is a locally owned and operated swimming pool management company serving Annapolis, Anne Arundel County, and surrounding areas of central Maryland. We have been providing swimming pool management and maintenance, and pool construction services to commercial and residential clients for more than 55 years. Our goal is to provide the highest quality service to our clients while maintaining a friendly working atmosphere for our employees.*

*The Lifeguard/Pool Operator has two primary responsibilities: shared accountability for overall aquatic operations and active participation in the Anchor Aquatics team leadership concept. The Lifeguard/Pool Operator position includes responsibilities for daily operations and maintenance of the aquatic facility to ensure the facility is safe, clean, and fully operational.*

*Various Opportunities: Daily interactions with Americans throughout the workday. Trips to the nation's capital. J1 Day - A celebration with management/supervisory staff honoring J1 employees. Sporting events, trips to local attractions, etc.*

**Host Website:** <http://www.anchoraquatics.com>

**Site of Activity:** Anchor Aquatics

**Parent Account Name:** Anchor Aquatics

**Host Address:** 3642 Solomons Island Road Edgewater , Maryland , 21037

**Nearest Major City:** Washington DC , District Of Columbia , Less than 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

*The Lifeguard/Pool Operator position includes responsibility for the safety of all patrons and daily operations and maintenance of the aquatic facility to ensure the facility is safe, clean, and fully functioning to Anchor Aquatics' high standards.*

*A lifeguard's primary duty is to ensure the safety of swimmers and other patrons at an aquatic facility. This includes actively supervising the swimming area, enforcing safety rules, and responding to emergencies like water rescues and administering first aid or CPR.*

*Lifeguards also maintain a safe environment by identifying potential hazards, inspecting equipment, and keeping the area clean and organized.*

*A pool operator's duties revolve around ensuring a safe and healthy swimming environment. This includes maintaining water quality through chemical testing and balancing, cleaning the pool and surrounding areas, inspecting and maintaining equipment, and adhering to safety regulations. They also handle record-keeping, communicate with facility management, and respond to emergencies.*

**Typical Schedule:**

Schedules range from 5 to 7 days a week with start times as early as 7 am and end times as late as 10 pm. Shifts range from 7 hours to 12 hours in length. Schedules can vary day to day.

**Seasonal changes to job duties or available hours:** Yes

Job duties at beginning are different - TRAINING first week. Slower at start and end of seasons.

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$17

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$765

**Bonus:** Yes

Participants in good standing that work through September 8, 2026 can earn a year end bonus of \$200.00

\* All figures above are pre-tax

**Estimated average number of hours per week:** 45

**Estimated minimum number of hours per week:** 40

**Estimated maximum number of hours per week:** 60

**Potential fluctuation in hours per week:**

The first and last 2-3 weeks can be slower with less hours (unlikely <40). Busier weeks can peak at 50 or 60 hours. Average of 45 is easily achieved even with the fluxuations.

**Average number of hours per week reached by last year's seasonal employees:** 50

**Overtime Policy:**

No, exempt from paying overtime by law

## JOB REQUIREMENTS

**English Level required:**



*Upper-Intermediate*

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

Swimming

Description:

Must pass Lifeguard Training course - Including swim/fitness tests, CPR, First Aid & AED training. This is done prior to arrival in Bulgaria.

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Handling of pool cleaning and maintenance equipment. Lifting and moving pool furniture as necessary. No overhead lifting.

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

**Job Training required:** Yes

Length of job training:

Pool Operator Training - 14 Hour training course completed upon arrival

Hours per week during training period: 40

Different wage during training period: No

Start on specific day of the week: Yes

Wednesday

Training requirements:

Red Cross / Ellis & Assoc Lifeguard Training Required (this is done in Bulgaria - BEFORE ARRIVAL) Pool Operator Training Required

**Need to wear uniform:** Yes

Uniform Policy:

Lifeguard swim suit and Tee shirt, Hip Pack, and Whistle (one set offered)

Cost of uniform: \$0

Uniform laundry: Participant responsibility

**Dress Code:** Yes

Description:

Participants must be in guard uniform which includes a hip pack and whistle while on duty.

## CULTURAL OPPORTUNITIES

### **Types of Cultural Opportunities:**

*Company Parties, Trips to Major City*

### **Additional Details about Cultural Offerings:**

*Washington DC Day Trip - Multiple activity options within the trip, including: sightseeing, museums, memorials, and monuments.*

*J1 Day Celebration - Sponsored theme party which will include attendance by all Management and support team.*

### **Local Cultural Offering:**

*Many opportunities available: local festivals, live music, water activities, etc.*

## HOUSING AND TRANSPORTATION

**Housing Provided:** *Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).*

### **Employer-owned or employer-arranged housing description:**

*Multiple units available: 2-3 bedroom apartments, 3 bedroom house, etc.*

**Lease Agreement:** *Yes*

### **Onsite Amenities:**

*WiFi: Yes*

*Description:*

*Anchor Aquatics provides each student housing location with secure WiFi internet.*

*Phone Service: Yes*

*Description:*

*Reliable cellular service is abundant at most student housing locations. Secure WiFi internet that can be used for WiFi calling, texting, emailing, messaging.....*

*Kitchen facilities: Yes*

*Description:*

*Each student housing location has a kitchen with basic kitchen ware.*

*Laundry facilities: Yes*

*Description:*

*Each student housing location has on premises laundry facilities. Most are in unit laundry.*

### **Occupancy Requirements for Provided Housing:**

*Minimum Occupancy Per Room: 2*

*Maximum Occupancy Per Room: 3*

*Suggested Occupancy Per Room: 2 - 3*

*Rooming Arrangement Description:*

*Housing/Apartments are considered co-ed in most cases but not all. Sleeping quarters are not co-ed unless upon request. We take roommate requests and try to accommodate as much as possible.*

**Provided Housing Cost:**

*Required to Pay for Provided Housing: Yes*

*Cost per Week: \$200*

*Housing Cost Deducted from Paychecks: Yes*

*Utilities Costs: Yes*

*Cost per Week: \$25*

*Description:*

*Electricity - Water - Internet*

*Housing Deposit: Yes*

*Cost: \$200*

*Description:*

*The housing deposit is deducted from the students paycheck. It is spread over 2 paychecks.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*Leave housing in same condition as move-in / No Damage / Clean / No Outstanding Housing Fines / Must stay through September 8th, 2026.*

*Details About Deposit Refund:*

*The housing deposit will be refunded by direct deposit into the students US bank account.*

**Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: 15 to 30 minutes*

*Description: Some students may choose to walk to job locations close to housing. Walk could be 5 min to 30 minute depending on distance form housing.*

*Biking*

*Estimated commute time: 30 to 45 minutes*

*Bicycles are provided free of charge: No*

*Bicycles are not provided: No*

*Bicycles are available to rent: Yes*

*Estimated cost: \$150*

*Total: Yes Per Day: No*

*Description: Most students bike to work. The bike ride could take 5 minutes up to 45 minutes depending on distance from housing. Annapolis is a very bike friendly town with many bike lanes and sidewalks.*

*Employer-Provided Transportation*

*Estimated commute time: 15 to 30 minutes*

*Employer-Provided Transportation is free of charge*

*Description: Vehicle transportation is sometimes provided on a case by case basis.*

## ARRIVAL INFORMATION

### **Arrival Instructions:**

An Anchor Aquatics representative will meet students upon arrival at the airport. Once through customs and entering the main lobby of the airport, students should wait near the restrooms where the Anchor Aquatics representative will meet them. While we are usually there waiting for the students, depending on traffic and the time it takes students to clear customs, students may need to wait for a short period of time for our arrival. Anchor Aquatics will transport students to their housing or, if necessary, temporary housing.

It will take approximately 1 hour to travel by car from the airport to the student housing.

Anchor Aquatics tracks students' arrival flight days & times through the local recruiter.

Lee Jenkin - [lee@anchoraquatics.com](mailto:lee@anchoraquatics.com) - 410-320-4462

### **Suggested Arrival Airport:**

Dulles International Airport, IAD, Over 50 miles

**Estimated cost of transportation to worksite from suggested airports:** \$0 to \$25

### **If arriving after regular hours:**

#### **Suggested After-Hours Accommodation:**

Best Western  
2520 Riva Road Annapolis  
ANNAPOLIS, Maryland 21401  
[https://www.bestwestern.com/en\\_US.html](https://www.bestwestern.com/en_US.html)  
tel:+1 (410) 224-2800  
\$100 to \$150

Microtel by Wyndham  
2525 Evergreen Rd  
Gambrills, Maryland 21113  
<https://www.wyndhamhotels.com/microtel/gambrills-maryland/microtel-gambrills/overview>  
4107218193  
\$100 to \$150

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** Yes

Please review the employee handbook and other agreements (housing, bicycle, etc.) before arrival. We will send that via email before arrival.

### **Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

*Anchor Aquatics will assist with the online pre-application process once students arrive in the United States. We will also provide transportation and accompany participants during the local office visits.*

*Nearest SSA Office: Annapolis , Maryland , Less than 10 miles*

**Other:**

*Wage Payment Schedule:*

*Bi-weekly (direct deposit)*

*Meal Plan: Not available*

*Provide Certificates/Performance Evaluations: Yes*

*Hire in Groups: Yes*

*Maximum Group Size:*

*Grooming Requirements:*

*There are no specific grooming requirements. Employees are generally expected to arrive at work with good personal hygiene, which may include showering regularly, using deodorant, and maintaining good oral hygiene.*

*Second Job Availability: No, unlikely*

*Applicable Company Policies:*

*Cell phone use is limited while on duty.*

*Smoking is prohibited on the job site and inside student housing.*

## COMMUNITY AMENITIES

***Walking Distance from Worksite:***

*Food Market, Bank, Restaurants, Fitness Center, Public Library*

***Walking Distance from Housing:***

*Food Market, Bank, Restaurants, Fitness Center, Public Library*

***In Town, Requires Transportation:***

*Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Public Library*