



Homestead Campground - Landscaping

HOST INFORMATION

Company Description:

Homestead Campground is a seasonal vacation site located in **Georgetown, Delaware** and is open to guests from May 1st to September 30th. The campground offers full season leased recreational vehicle camping as well as short-term guest recreational vehicle camping and cabin rental.

Homestead Campground is located only a few miles from Delaware beaches and boardwalks, outlet shopping, and diverse dining opportunities. Washington DC, Baltimore, MD, and Philadelphia, PA are only a few hours away offering a day trip opportunity to see historic sites and learn more about our culture.

Homestead Campground is an active community offering free activities and events for guests and staff including Memorial Day and 4th of July celebrations, golf cart decorating contests and parades, food and live music events on weekends.

Staff Perks:

- We provide \$70 housing!
- We offer fun (and FREE!) activities and events!

Host Website: <https://www.homesteadde.com>

Site of Activity: Homestead Campground

Parent Account Name: Homestead Campground

Host Address: 25165 Prettyman Road Georgetown, Delaware, 19947

Nearest Major City: Washington DC, District Of Columbia, Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Essential Functions: Custodial and general cleaning tasks, trash removal

- Perform cleaning tasks in cabins, showers, rest rooms, laundry facilities
- Perform cleaning tasks in community center, game room, Wi-Fi lounge
- Inspect and clean common areas including tables/chairs in pavilion, community center, pool area, etc.
- Collect and remove trash

Physical Demands

- Must be able to occasionally lift up to 80lbs
- Must be able to stand, bend, squat, push, pull, reach, and twist repetitively
- Must be able to stand continuously for long periods
- Must be able to climb ladders and tolerate heights

• *Must be able to tolerate climate changes*

Knowledge, Skills, and Abilities

• *Knowledge of janitorial equipment and cleaning supplies*

• *Attention to detail and accuracy*

• *Perform additional duties as needed and/or assigned*

Typical Schedule:

Rotating flexible morning schedule - 5 days/week, 5 to 6 hours per day. Morning start time is no earlier than 7:00AM to accommodate weather conditions and ability to clean without guests present.

Drug Test required: *No*

COMPENSATION

Hourly Wage: *\$15*

Eligible for Tips: *No*

Estimated weekly wages including tips: *\$600*

Bonus: *No*

** All figures above are pre-tax*

Estimated average number of hours per week: *40*

Estimated minimum number of hours per week: *32*

Estimated maximum number of hours per week: *40*

Potential fluctuation in hours per week:

Weather dependencies

Average number of hours per week reached by last year's seasonal employees: *40*

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Housing, access to all amenities and events.

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Occasional lifting, up to 25lbs (11kgs)

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Job Training required: Yes

Length of job training:

1 week

Hours per week during training period: 40

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Must be able to read and understand labels/instructions in English.

Need to wear uniform: No

Dress Code: Yes

Description:

Clothing should be neat and clean at start of day. Shorts, shirt, and sneakers are recommended. No ripped or revealing clothing, sandals or flip flops. Shirts should not have political, profane or other offense images. Makeup, body piercings, and tatoos must be minimal and not offensive. Clothing should cover the body when bending, stretching or reaching.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Potlucks or Dinners, Sporting Events, Company Parties, Holiday Events, Movie or Game Nights, Shopping Trips, Trips to Major City, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Karaoke Nights or Talent Shows

Additional Details about Cultural Offerings:

We are located a few miles from Delaware beaches/boardwalks, shopping, & diverse dining. Washington DC, Baltimore, and Philadelphia are only a few hours away offering a day trip opportunity to see historic sites. The campground offers free activities/events that reflect different cultures.

Local Cultural Offering:

Local businesses organize out-door market events, holiday celebrations such as Memorial Day and 4th of July, live music concerts, and food events. Local businesses employ J-1 students allowing students to connect with fellow countrymen and share cultural offerings.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

We provide an air conditioned apartment with separate locking sleeping arrangements and a common kitchen, bathroom and enclosed porch. Each bedroom has a large closet. The kitchen is full equipped with all major appliances, we provide all linens and towels. The apartment and other buildings are non-smoking. If a participant smokes we ask that it be done out of view of guests in designated area.

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

Local provider - Comcast WiFi Lounge available WiFi access throughout campground

Phone Service: Yes

Description:

Both landline and cellular through Comcast

Kitchen facilities: Yes

Description:

Kitchen is in apartment and fully equipped with all major appliances, dishes, utensils, and pots/pans.

Laundry facilities: Yes

Description:

Washer and dryer is onsite - 24 hours

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 1

Suggested Occupancy Per Room: 1

Rooming Arrangement Description:

Rooms are not co-ed and bedding is provided. One bedroom is on the second floor and one is on the first floor. Both have large closets and locks on doors.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$70

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$140

Description:

Housing deposit is required on arrival.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

If housing is clean and in good condition upon leaving the housing deposit will be refunded. Housing deposit will be refunded on completion of work prior to student's departure.

Details About Deposit Refund:

Deposit will be refunded in final pay.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Housing is on-site which means there is no commute.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: Yes

Bicycles are not provided: No

Bicycles are available to rent: No

Estimated cost: \$

Description: Housing is on-site which means there is no commute. Roads in community are paved.

ARRIVAL INFORMATION

Arrival Instructions:

Ideally the participants should arrive by May 15th between 8:00AM and 5:00PM, Monday through Friday.

Please send arrival information at least 2 weeks prior to arrival.

Contact information:

Dona Palermo - Director of Human Resources

dpalermo@i-realty.com

302-736-0270 x117 - Office

302-300-6922 - Cell

Suggested Arrival Airport:

Philadelphia International, PHL, Over 50 miles

John F Kennedy International Airport, JFK, Over 50 miles

Baltimore Washington International, BWI, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$100 to \$150

If arriving after regular hours:**Suggested After-Hours Accommodation:**

Hotel Ninety Five - JFK Airport

145-07 95th Avenue

Jamaica , New York 11435

<https://hotelninetyfive.com/>

718-291-4000

\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: Yes

Details about how to apply for Social Security Number:

Director of Human Resources will provide application and transportation to the Social Security office. This is done on the first business day after arrival.

Nearest SSA Office: Lewes , Delaware , Less than 10 miles

Other:

Wage Payment Schedule:

Participants are paid bi-weekly through direct deposit. The company will provide transportation to bank and assist in setting up account. First check can take up to 3 weeks in order to get student set up in payroll. Please plan accordingly.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Participants are in the community and visible to guests including children, therefore should present a clean and professional appearance.

Tattoos are acceptable but should be minimal, not offensive or political in nature. Piercings should be limited to ears, no body piercings. Facial hair is acceptable if kept neatly trimmed and clean. Shirts are provided and participants can wear shorts no shorter than 2" above the knee. At no time should stomachs, buttocks, or cleavage be exposed.

Second Job Availability: Yes, likely

Applicable Company Policies:

The majority of the day is spent outdoors with temperatures averaging 90 degrees. Frequent breaks and water are provided. We provide an air conditioned apartment with separate/private sleeping arrangements and a common kitchen, bathroom and enclosed porch. The apartment and other buildings are non-smoking. If a participant smokes we ask that it be done out of view of guests in designated area. Our cell phone policy standard is use be limited to non-working hours, lunches, and breaks. Any cell phone use should be in an appropriate location with courtesy, respect, and away from others.

Participants will know their schedule three weeks in advance and will have two consecutive days off every week.

COMMUNITY AMENITIES

Walking Distance from Housing:

Internet Cafe

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Public Library

Unavailable:

Fitness Center