



Hollywood Pictures at 1415 Atlantic Avenue - Souvenir Photographer

HOST INFORMATION

Company Description:

Welcome to Virginia Beach, where endless sandy shores meet vibrant city life! Dive into a dynamic blend of coastal charm and modern excitement. From trendy cafes and beachfront hangouts to thrilling water sports and lively events, there's always something exciting to do in Virginia Beach, VA!

Hollywood Pictures is a Professional Photography Company specializing in souvenir photography. We believe that life's small, coincidental moments make up the biggest part of our lives. By building a diverse and innovative team of professional photographers, we capture our customers' memories and add to the joy by delivering a unique experience.

Our company's culture aims to shape the attitudes and behaviors of our team by prioritizing personal growth, learning, appreciation, and results.

For both our customers and employees we strive to create memorable moments together and make an impact in each and everyone's journey.

We are looking for motivated, friendly, and confident people to join our team of souvenir photographers. Be part of an exceptional, energetic team that provides guests with an awesome photo experience they'll never forget.

Part of our mission is to bring together a collective of passionate, caring and talented photographers for the purpose of making people smile.

Staff Perks:

- Travel rewards and other bonuses are available for qualified employees.
- Enhanced employee education (team meetings, masterclasses)

Host Website: <https://www.thehollywoodpictures.com/>

Site of Activity: Hollywood Pictures at 1415 Atlantic Avenue

Parent Account Name: Hollywood Pictures

Host Address: 1415 Atlantic Avenue Virginia Beach , Virginia , 23451

Nearest Major City: Norfolk , Virginia , Less than 10 miles away

PLACEMENT INFORMATION

Job Description:

POSITION - SOUVENIR PHOTOGRAPHER

We are looking for motivated, friendly and confident people to join our team of souvenir photographers. Be part of an exceptional, energetic team that provides guests with an awesome photo experience they'll never forget.

Main responsibilities:

- approach and greet customers with a smile (positive and respectful)
- take pictures of the guests in a professional manner
- edit and prepare the pictures as fast as possible - confidently present and sell the pictures
- collect payments
- maintain a clean and organized working space - achieve sales and customer service goals
- active and efficient

No photography or sales experience is required, we'll teach you everything you need to know. 3 full days of training (24-32 hours) and a knowledge test are required.

Typical Schedule:

Our schedules are drafted one month in advance and posted weekly. We do not accept days off requests. Shifts sample (does not reflect actual schedule): 10AM-4PM 11AM- 4PM 4PM-10PM 12PM- 10PM

Drug Test required: No

COMPENSATION

Hourly Wage: \$12.77

Eligible for Tips: Yes

Tips are solely dependent on the guest and earned by the level of service they receive.

Estimated weekly wages including tips: \$700

Bonus: Yes

Sales bonuses are available for qualified employees. Tips are solely dependent on the guest and earned by the level of service they receive. Estimated weekly wages: \$700 - \$1000

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 50

Potential fluctuation in hours per week:

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Travel rewards and other bonuses are available for qualified employees.

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Standing for entire shift

Working outdoors

Working under direct sunlight

Other qualifications or conditions

Description:

Must be able to work long hours or/and use the stairs.

Job Training required: *Yes*

Length of job training:

3 days

Hours per week during training period: 28

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

No photography or sales experience is required, we'll teach you everything you need to know. 3 full days of training (24-32 hours) and a knowledge test are required.

Need to wear uniform: *Yes*

Uniform Policy:

Uniform fee is \$50. Employer will provide a uniform set comprising 1 apron, 2 t-shirts, 1 hoodie, and a name tag. Employees are required to provide their own black pants, black socks, and black slip-resistant work sneakers. Additionally, employees will receive a complimentary reusable shopping bag featuring the Hollywood Pictures emblem. Moreover, employees may have access to merchandise offerings.

Cost of uniform: \$50

Uniform laundry: Participant responsibility

Dress Code: *No*

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Movie or Game Nights

Additional Details about Cultural Offerings:

The Chamber of Commerce is heavily involved in organizing activities, please visit <https://hrchamber.com/our-region/virginia-beach/>

Local Cultural Offering:

Company's cultural activities:

- Picnic*
- Tourist attractions*
- Movie night*
- Team meetings*

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

The landlord will allocate housing on a first-come, first-served basis: Hostelia Housing Service: 506 Pine Song Ln, Virginia Beach, VA; 502 Pine song Ln, Virginia Beach, VA. Weekly Rental Fee: \$160. Payable every Monday. Security Deposit: \$200 The deposit must be paid in cash upon arrival. No exceptions. Failure to pay in cash upon arrival will result in the cancellation of the reservation. \$50 non-refundable cleaning fee

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

Phone Service: Yes

Description:

Kitchen facilities: Yes

Description:

Laundry facilities: Yes

Description:

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 4

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 4

Rooming Arrangement Description:

Please expect to share bedroom with other students.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$160

Housing Cost Deducted from Paychecks: No

Description:

Cash

Utilities Costs: No

Housing Deposit: Yes

Cost: \$200

Description:

Please review the lease and contact your landlord for details. For more details, please visit the landlord's website at <https://hostellia.com/>

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

The security deposit is refundable when the tenant fulfills all the terms presented in the agreement, such as finishing the payments during summer, retaining the property, and refraining from damaging the premises. There is an additional \$50 non-refundable cleaning fee.

Details About Deposit Refund:

The security deposit will be refunded upon departure. Please see the lease for details.

Transportation to Worksite:

Biking

Estimated commute time: 15 to 30 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: bike lanes

Local Bus, Subway or Train

Estimated commute time: 30 to 45 minutes

Estimated cost: \$2

Total: No Per Day: Yes

*Description: For schedule, tickets and routes please check: <https://gohrt.com/fares/where-to-buy/> <https://gohrt.com/>
<https://ridefreebee.com/service-areas/virginia-beach> <https://www.visitvirginiabeach.com/plan/getting-around/>*

ARRIVAL INFORMATION

Arrival Instructions:

1. Fly into Norfolk Airport (ORF) and take the bus or taxi into the Virginia Beach area (30-45 minute trip)

Distance: less than 25 miles

It is cheaper to take a bus than a taxi, but be safe and take what is closest. Be sure to have a plan of how you will get from the airport to your housing before you arrive in America – you want to be safe!

2. Fly into New York or Washington DC and take the bus - this is a 7-hour bus trip to Virginia Beach. It is a long and expensive ride, so this is not recommended.

Make sure you arrive at your housing a day or two before your job's start date, so you have time to get plenty of rest.

Students are responsible for their own transportation from the airport. You must make your own airport transportation arrangements BEFORE arriving in the US.

Students are required to provide the arrival date and time four weeks prior to the arrival date. This information should be shared in your designated Telegram Group.

Suggested Arrival Airport:

Norfolk International Airport, ORF, Less than 25 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

Econo Lodge Airport
3343 North Military Highway
Norfolk, Virginia 23518
\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

Communication prior to arrival:

We use Telegram as our primary communication platform, so please enable notifications to stay updated.

We'll share important information and maintain contact through the app. Additionally, for emergencies, we use WhatsApp as a backup communication method.

Please ensure you have both Telegram and WhatsApp installed and notifications turned on. Also, keep us informed about the date of your visa interview once it's scheduled.

Once your travel plans are confirmed (after purchasing your ticket), remember to notify your landlord of your expected arrival date and time.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will give you directions to the Social Security Administration location. Upon receipt of your Social Security Number, you are to supply this to your employer immediately.

Nearest SSA Office: Virginia Beach, Virginia, Less than 10 miles

Other:

Wage Payment Schedule:

Payments will be issued on a weekly basis, with the first week's payment being on hold. Please note that it is going to take 1-2 weeks to add you to the payroll; please plan accordingly.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Hair: Clean, well-groomed, and styled in a professional manner. Long hair should be either braided or tied back in a ponytail. Facial Hair: Freshly shaved, mustache or beard neatly trimmed. Fingernails: Neat, clean, and trimmed. Nails longer than the fingertips are not permitted. Clothing should be clean, wrinkle-free, and appropriate for the job role. Personal hygiene is important, including regular bathing, use of deodorant, and maintaining fresh breath.

Second Job Availability: Yes, likely

Applicable Company Policies:

Company Policies:

- Headphones/earbuds are not permitted while on duty
- Smoking, tobacco, and vape use are prohibited during work hours
- Video calls are not allowed while you are on the clock
- Maintain politeness and respect towards colleagues, managers, and clients
- Always project a positive attitude
- Employees must be able to work long hours and/or use stairs when necessary
- Reliable cellular service and data are required at all times
- Act ethically and communicate respectfully
- Tardiness without prior notice is unacceptable
- Discussions regarding race, religion, or politics are not permitted during work or meetings
- Not allowed to share customer pictures without their approval.

Our schedules are drafted one month in advance and posted weekly. We do not accept days off requests.

Shifts sample (does not reflect actual schedule):

8 AM-2 PM

11 AM-10 PM

11 AM- 5 PM

4 PM-11 PM

Follow our company's dress code:

A uniform fee of \$50 is required. The employer will supply a uniform set that includes: 1 bag, 2 t-shirts, 1 hoodie. Employees must provide their own black pants, black socks, and black slip-resistant work sneakers.

FAILURE TO COMPLY WITH THE DRESS CODE MAY RESULT IN ADMINISTRATIVE ACTION.

Additionally, employees will receive a complimentary reusable shopping bag adorned with the Hollywood Pictures logo.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library