



WORK & TRAVEL USA

Grand Teton Lodge Company at Jackson Hole Golf and Tennis - Dishwasher - Jackson Hole Golf & Tennis

HOST INFORMATION

Company Description:

Come golf where nature plays, and get a taste of the true WILD WEST in Jackson, WY! **Jackson Hole Golf & Tennis Club** sits in the shadows of the Tetons and just outside two of the most beautiful National Parks in the US.

Help us create the excellent playing conditions, provide outstanding player services, amenities, and delicious food that make us the locals' club.

The recreational opportunities available in your off-time are limited only by your imagination. A genuine interest in the outdoors and Grand Teton National Park, and a positive attitude toward Guest Service is essential.

It is very important to us that each employee has an Experience of a Lifetime! The Jackson Hole Golf & Tennis Club is truly a special place and the individuals who work here come from all over the world. If you are looking for the opportunity to work in a multi-cultural environment, we've got it!

Activities on your time off can include **golfing, hiking, camping, fishing, sightseeing, horseback riding, wildlife viewing and photography, kayaking, rafting, and much more!** We're the perfect location for anyone with an adventurous spirit.

With spectacular views and a great location between Grand Teton National Park and the town of Jackson, the Jackson Hole Golf & Tennis Club offers an amazing place to live and work in the Greater Yellowstone Ecosystem.

Host Website: <http://www.jhgtc.com/>

Site of Activity: Grand Teton Lodge Company at Jackson Hole Golf and Tennis

Parent Account Name: Vail Resorts

Host Address: 5000 Spring Gulch Road Jackson , Wyoming , 83001

Nearest Major City: Jackson , Wyoming , Less than 10 miles away

PLACEMENT INFORMATION

Job Description:

Perform daily cleaning of dishes, pot sinks, silverware, glassware, garbage disposal areas, kitchen and food preparation equipment including pots and pans, and employee cafeteria kitchen and kitchen bathrooms. Cleaning dishes and cooking utensils will consist of hand washing and the use of commercial washing machine. Other duties include ensuring all restaurants have the right amount of plates, glasses and silverware at all times, make sure all hand wash stations are stocked with towels, hand wash soap and sanitizer. Perform other duties as assigned by Management. This position requires the flexibility to work varied shifts, weekends and holidays. Compensation includes affordable housing and competitive wages. Benefits also include golf privileges and tennis court usage on a space available basis, as well as discounts on goods and activities at Grand Teton Lodge Company and Jackson Hole Golf and Tennis Club.

Typical Schedule:

Weekdays, weekends and Holidays. Schedules change each week. A regular schedule during peak season can range from 35-40hs. p/week based on business needs. Employees should NOT expect to work Overtime.

Seasonal changes to job duties or available hours: Yes

In May/June, for season opening, students can expect to receive an average of 40hs/wk, but this is not guaranteed. More hours may be available after U.S. students return to school, but not guaranteed.

Drug Test required: No

COMPENSATION

Hourly Wage: \$20

Eligible for Tips: No

Estimated weekly wages including tips: \$640

Bonus: No

** All figures above are pre-tax*

Estimated average number of hours per week: 32

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 45

Potential fluctuation in hours per week:

Work schedules may vary based on business needs & staffing levels. Regular schedule during peak season ranges from 40-56 hours per week. The number of hours scheduled and/or worked, isn't guaranteed

Average number of hours per week reached by last year's seasonal employees: 45

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

There is no cafeteria and the employee will have to cook their own meals. FREE Wi-Fi FREE Transportation FREE Activities Free or Discounted Golf Retail Discounts

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Must be able to consistently lift 50 lbs. (23 kgs) Must be able to transport up to 200 lbs (90 kgs) of supplies using proper cart. Standing for entire shift

Handling cleaning chemicals
Other qualifications or conditions

Description:

Must be able to stand and walk on various floor surfaces for extended periods of time. Must be able to walk, bend, twist, crouch, push, pull and climb stairs throughout shift. Must be able to tolerate a hot, humid work environment. Position requires the ability to be detail oriented, have a strong customer service focus, and a positive attitude. Position requires the flexibility to work varied shifts (early morning and late evening shifts), weekends and holidays. This job operates in a kitchen environment. Employees in this role are frequently exposed to hot water, potentially slippery floors, garbage disposals and cleaning chemicals. Employees perform strenuous repetitive tasks while standing for extended periods of time. Prefer individuals with excellent ability for repetitive motions including heavy lifting.

Job Training required: Yes

Length of job training:

3-4 days

Hours per week during training period: 32

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Training is provided by the Company. All employees must attend Company and Housing Orientation including environmental, health and safety workshops.

Need to wear uniform: Yes

Uniform Policy:

Uniform is provided for all positions. Employees must purchase and bring all-black non-slip shoes (tennis/sneakers ok).

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Hair should be clean, professional. Extreme styles are not permitted. Previously established facial hair is allowed up to 3/4 inch (2 cm) and must be neatly trimmed at all times. Daily shaving will be required. Tattoos must be in good taste and not offensive. Employees are expected to dress professionally and follow all reasonable personal care, including regular bathing to avoid offensive or excessive odors such as body odor and/or perfume and cologne. Jewelry must be professional in appearance.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Shopping Trips, Sporting Events, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Movie or Game Nights, Potlucks or Dinners

Additional Details about Cultural Offerings:

Planned employee events (based at Jackson Lake Lodge, transport required/provided) include: season parties, camping, hiking, movie nights, bingo, kayaking, park tours, raft trips, horseback rides, lake cruises, employee 4th of July parade, softball games and more!

Local Cultural Offering:

Community discounts on local attractions.

Music Festivals and events organized by the town of Jackson

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Employees pay \$98.00 per week out of their paycheck to cover housing. (includes all utilities, linens, laundry, internet). Housing is provided onsite and is dormitory style with a shared kitchen for cooking meals. Jackson Hole Golf & Tennis Club offers shared, dorm-style, employee housing accommodations. Employees will share a room with 1 other roommate. Housing accommodations are basic. Each employee receives his/her own bed, along with dresser and closet space. Dorm rooms do not include bathrooms as bathrooms are located in common areas of the house, shared amongst all other employees in housing. Although we allow employees to request a roommate(s), no placement is guaranteed, and depending on the time of the season in which you arrive, a roommate request may not be approved. There is a shared kitchen in housing for cooking your own food. Issues in living arrangements can impact employment status.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

WiFi connectivity is available in employee housing and at the clubhouse.

Phone Service: Yes

Description:

Landline phone is provided in clubhouse.

Kitchen facilities: Yes

Description:

Shared central kitchen facilities.

Laundry facilities: Yes

Description:

Washers and dryers provided in living facility. Participants will need to bring their own detergent.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 2

Rooming Arrangement Description:

shared, condo-style, employee housing accommodations. Employees will share a room with 1 other roommate.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$98

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$250

Description:

A Security Deposit of \$250 must be paid in advance through the StarRez portal with credit/debit card. Applicants need to have

some money for buying personal care items and food when they arrive. There is no cafeteria and the employee will have to cook their own meals.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Rooms must be left clean and free of damage.

Details About Deposit Refund:

Refunds will be processed within a month from departure, as long as the accommodations are left clean and nothing is damaged.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Walk on path to clubhouse

ARRIVAL INFORMATION

Arrival Instructions:

Employees should arrive no earlier than 1 day before job start date and leave no later than 1 day after job end date. Please make sure to take into account the travel period and university start date when committing to a job end date.

We will pick up students in Jackson, Wyoming only, either at the bus stop (Albertson's grocery store) or at the Jackson Hole Airport (JAC).

*Flights may be less expensive flying into Salt Lake City, however, you will also need to take a bus to Jackson, WY at your own expense. The bus ride from Salt Lake is about a 6 hour ride and costs around \$75. **We Do NOT recommend this option** as the trip is long and uncomfortable. Mountain States Express (Alltrans), Salt Lake Express or Greyhound are all bus options. www.mountainstatesexpress.com, www.saltlakeexpress.com or www.greyhound.com.*

Information to sign up for the FREE transportation shuttle to Jackson Lake Lodge will be available at www.TetonEmployee.com. Students must sign up at least 1 week before arrival, choosing the next available shuttle after your arrival time to Jackson (consider this might be the next day if you arrive late in the day)

Jackson Hole Golf & Tennis employees will arrange transportation with their managers prior to arrival.

Suggested Arrival Airport:

Jackson, Wyoming, JAC, Less than 10 miles

Estimated cost of transportation to worksite from suggested airports: More than \$200

If arriving after regular hours:

Suggested After-Hours Accommodation:

The Lexington Hotel

285 N Cache St, Jackson, WY 83001

Jackson, Wyoming 83001

<http://lexingtonhoteljacksonhole.com/>

307.733.2648

\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

The following steps must all be completed before arrival:

- Accept online Job Offer
- Complete Onboarding Forms
- Complete housing application, accept housing allocation, sign housing license
- Arrange arrival transportation (at least 1 week in advance)

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will transport all Work and Travel participants to the nearest Social Security office to apply for their Social Security cards.

Nearest SSA Office: Rock Springs , Wyoming , Over 50 miles

Other:

Wage Payment Schedule:

Participants are paid every two weeks by the payment option participants select at check-in. Options available are direct deposit (preferred method), paper check or pay card.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Hair should be clean, professional and kept back from the face. Extreme styles (e.g. mohawks) are not permitted. Facial hair is allowed as long as it does not cause safety or sanitary issues. Fingernails should be clean and short or moderate in length and maintained in good condition. Tattoos must be in good taste and not offensive. One small nose stud is allowed. Up to two earrings in each ear is allowed. Employees are expected to dress professionally and follow all reasonable personal hygiene.

Second Job Availability: Yes, likely

Applicable Company Policies:

- Overtime rate of wage x1.5 is paid after 40hs/week and students should expect that overtime hours will NOT be available.
- Schedules may include weekends, holidays, early or vary late shifts depending on the position.
- License Fees (rent) are charged in advanced of the pay period. Expect to have to backpay upto 2 weeks extra out of your first paycheck (depending on arrival day). If you prefer, you may pay for the first few days/weeks with a credit/debit card when you check into housing.
- The participant's employment with Employer is at all times "at-will" and nothing in this agreement is meant to change the participant's at-will status. This agreement does not guarantee the participant any certain number of hours and Employer may modify schedules at any time in its sole discretion based on business needs and demands. You will begin working on the start date of your job offer but depending on training your start date may be delayed a few days Hours, including the total number of hours scheduled and/or worked, are never guaranteed; hours can fluctuate drastically without warning due to changes in operating season, business levels, and weather.

COMMUNITY AMENITIES

In Town, Requires Transportation:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library

Unavailable:

Shopping Mall, Internet Cafe